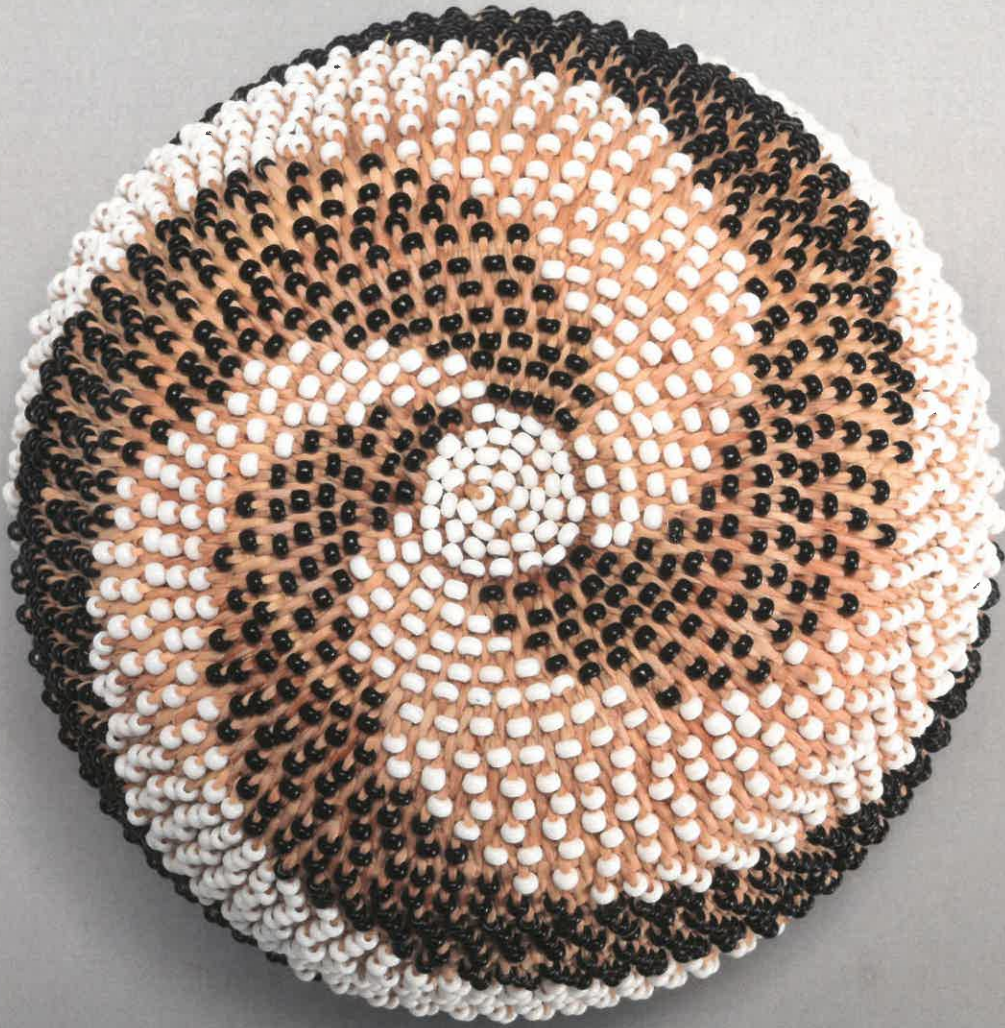


38TH NINAETC & P.L. 102-477 NATIONAL INDIAN EMPLOYMENT AND TRAINING



WEAVING NATIVE PATHWAYS TO SUCCESS



MAY 21-26, 2017
LOS ANGELES, CALIFORNIA



The Department of Labor's Division of Indian and Native American Programs (DINAP) was deeply saddened by the passing of **Andrea Barbour-Brown** on March 6, 2017. Andrea worked with DINAP for over 30 years and served as a Federal Project Officer for the East Region.

On behalf of the former and current employees in DINAP and the tribes and Indian communities nationwide, we extend our appreciation and gratitude to Andrea and her family for sharing just a portion of Andrea's life that she spent working with DINAP, and for her caring, warmth, dedication and commitment to our program and the native communities and leaders with whom she worked. Andrea witnessed the many changes in our program throughout our history in the Department. Andrea touched the lives of many and through her work and the friendships she formed throughout the years; she earned the respect of her colleagues and community leaders. For

those in the office who shared space and worked with her on a day to day basis, we will miss her personality, humor, laughter, and friendship. In the native way, you could say Andrea was a warrior. Sitting Bull, one of our native Chief's stated, "Warriors are not what you think of as warriors. A warrior's task is to take care of the elderly, the defenseless, those who cannot provide for themselves, and above all the children, the future of humanity." This is how we will remember Andrea. Through her work, her dedication and commitment to our native communities and the people we serve.



U.S. Department of Labor
Office of Workforce Investment
Division of Indian and Native American Programs
200 Constitution Avenue, N.W., Room C-4311
Washington, DC 20210

<https://www.doleta.gov/dinap/>

www.WorkforceGPS.org

Athena Brown, Division Chief
Duane Hall, Team Lead FPO
Craig Lewis, East/Midwest FPO
Maria Mendoza, East/Midwest FPO
Guy Suetopka, West Region FPO
Jennifer Whitmore, West/Midwest FPO

brown.athena@dol.gov
hall.duane@dol.gov
lewis.craig@dol.gov
mendoza.maria@dol.gov
suetopka.guy@dol.gov
whitmore.jennifer@dol.gov

202-693-3737
972-850-4637
202-693-3384
202-693-3695
415-625-7988
415-625-7970

Hello Colleagues, Partners, and Friends,

On behalf of the Executive Committee, we extend a heartfelt welcome to the city of Los Angeles, California!! The L.A. Times in 2014 ran a survey "What Three Words Describe Your L.A." We hope you find "ANYTHING IS POSSIBLE." While you are here for the 38th National Indian and Native American Employment and Training event, learn more and more about WIOA Section 166 and P.L. 102-477 programs, and how we advocate for strategic solutions to best serve our communities across Indian country for folk who live in urban, reservation, and Alaskan Native or Native Hawaiian landscapes across Indian country. We have sixty plus informative workshops and general assembly presentations to inspire or rejuvenate our purpose for serving.

We have many to be thankful to for this year's success: our local host, the Southern California Indian Center; the Executive Committee, the Planning Committees, and Tribal Personnel who have worked hard to make this conference come together. Your hard work is much appreciated as we know long hours are involved in addition to the very important "day job" that you hold. Our Federal Agency partners with the U.S. Departments of Labor, Interior, and the Health and Human Services for their ongoing guidance and support. Hats off to the workshop presenters, vendors, advertisers, and donors for contributing your time, energy and money for our event.

It is a pleasure to have served as Co-Chairs this year. As we go forward this week, let's share experiences, knowledge, and practices with one another. Let us learn together to help our people grow, thrive, and succeed. Have fun in L.A. on the tour scene visiting the beaches, the entertainment and fashion districts, eating good food & cuisine – leave the city with three words "I HAD FUN" to describe your time while here in Southern California.



Thank you,

A handwritten signature in cursive script that reads "Margaret Zientek".

Margaret Zientek
Citizen Potawatomi Nation
E&T Director
P.L. 102-477 Co-Chair



Walk in balance,

A handwritten signature in cursive script that reads "Paula Starr".

Paula Starr
Southern California Indian Center, Inc.
Executive Director
WIOA Section 166 Co-Chair



ERIC GARCETTI
MAYOR

May 21, 2017

Dear Friends,

On the behalf of the City of Los Angeles, welcome to the 38th National Indian and Native American Employment and Training Conference (NINAETC).

For more than three decades, the NINAETC has worked to ensure that Indians and Native Americans have access to training and employment opportunities. The NINAETC's work to create an equitable job market has helped to shape the lives of all who have attended the conference.

I send my best wishes for a memorable event and continued success.

Sincerely,

A handwritten signature in black ink, appearing to read 'E. Garcetti'.

ERIC GARCETTI
Mayor

200 N. SPRING STREET, ROOM 303 LOS ANGELES, CA 90012 (213) 978-0600
MAYOR.LACITY.ORG

NINAETC / P.L. 102-477 OFFICERS AND SITE SELECTION

38th NINAETC Officers – Election August 24, 2016

POSITION	WIOA Section 166	P.L. 102-477
Co-Chair	Paula Starr Southern California Indian Center, Inc.	Margaret Zientek Citizen Potawatomi Nation
Vice-Chair	Kay Seven Nez Perce Tribe (477)	
Treasurer	Lorenda Sanchez California Indian Manpower Consortium, Inc. (166)	
Secretary	Starr Robideau Southern California Indian Center, Inc.	Penny Norseworthy Cherokee Nation

NINAETC Officer Election Result for the 39th NINAETC – Election Day May 24, 2017

39th NINAETC will be in Marksville, Louisiana in the Year 2018

POSITION	WIOA Section 166	P.L. 102-477
Co-Chair	Name Organization Name	Name Organization Name
Vice-Chair	Name Organization Name	
Treasurer	Name Organization Name	
Secretary	Name Organization Name	Name Organization Name

40th NINAETC Site Selection for the Year 2019 – Election May 24, 2017

SITE SELECTION	Name of Location

NATIVE AMERICAN EMPLOYMENT AND TRAINING COUNCIL (NAETC)



Region 1 Mr. Darrell Waldron
Executive Director - Rhode Island Indian Council
Providence, Rhode Island

Region 2 Chief G. Anne Richardson
Executive Director
Mattaponi-Pamunkey-Monacan, Inc
Indian Neck, Virginia

Region 3 Mr. Elkton Richardson
WIOA Program Director
North Carolina Commission on Indian Affairs
Raleigh, North Carolina

Region 3 Mr. Curtis Osceola
WIOA Director
Florida Governor's Council on Indian Affairs, Inc.
Tallahassee, Florida

Region 4 Ms. Kim Carroll
Grants Compliance Officer
Cherokee Nation of Oklahoma
Tahlequah, Oklahoma

Region 4 Mr. Erwin L. Pahmahmie, Jr.
Director
Cheyenne and Arapaho Tribe
Concho, Oklahoma

Region 4 Mr. Darryl Legg
Oklahoma
Director, Economic Development
Cherokee Nation of Oklahoma
Tahlequah, Oklahoma

Region 5 Ms. Christine Campbell
Executive Director
American Indian Council
North Kansas City, Missouri

Region 6 Mr. Gary Rickard
Vice-Chairman
Wintu Tribe of Northern California
Anderson, California

Region 6 Ms. Roselyn Shirley
Department Manager
Navajo Nation Department of Workforce Development
Window Rock, Arizona

Region 6 Mr. Michael Tucker
Alaska
President
Knik-Tribal Council
Wasilla, Alaska

Region 6 Mr. Jacob Bernal
Executive Director
American Indian Association of Tucson
Tucson, Arizona

Hawaii Ms. Winona Whitman
Director
Department of Employment and Training
Alu Like, Inc.
Honolulu, Hawaii

Other Discipline Members:

Mr. Jason Smith
State Director
Montana State Office of Indian Affairs
Helena, Montana

Mr. Dave Archambault II
Chairman
Standing Rock Sioux Tribe
Fort Yates, North Dakota

Dr. Cynthia A. Lindquist
President
Cankdeska Cikana Community College
Fort Totten, North Dakota

Mr. Michael Hunter
Chairman
Coyote Valley Band of Pomo Indians
Redwood Valley, California

THE GRANTEE COMMUNITY

— OUR FAMILY —



WIOA SECTION 166



P.L. 102-477

Region I

Connecticut (served by)



Rhode Island Indian Council
Providence, Rhode Island

Maine



Penobscot Indian Nation
Indian Island, Maine

Massachusetts



Mashpee-Wampanoag Indian Tribal Council
Mashpee, Massachusetts

North American



North American Indian Center of Boston
Jamaica Plain, Massachusetts

New Hampshire (served by)



Abenaki Self-Help Association /
New Hampshire Indian Council
Swanton, Vermont

New Jersey (served by)



Rhode Island Indian Council
Providence, Rhode Island

New York – New York (served by)



Rhode Island Indian Council
Providence, Rhode Island

New York



Native American Community
Service of Erie and Niagara Countries
Buffalo, New York



Native American Cultural Center
Rochester, New York



St. Regis Mohawk Tribe
Hogansburg, New York



Seneca Nation of Indians
Irving, New York

Rhode Island



Rhode Island Indian Council
Providence, Rhode Island

Vermont



Maquam Bay of Missisquoi, Inc.
Swanton, Vermont

Region II

Delaware (served by)



Rhode Island Indian Council
Providence, Rhode Island

District of Columbia/Maryland (served by)



Council of Three Rivers
American Indian Center
Pittsburgh, Pennsylvania

Pennsylvania



Council of Three Rivers
American Indian Center
Pittsburgh, Pennsylvania

Virginia



Mattaponi-Pemunkey-
Monacan Consortium
Indian Neck, Virginia

West Virginia (served by)



Council of Three Rivers
American Indian Center
Pittsburgh, Pennsylvania

Region III

Alabama



Inter-Tribal Council of Alabama
Montgomery, Alabama



Poarch Band of Creek Indians
Atmore, Alabama

Florida



Florida Governor's Council on Indian Affairs
Tallahassee, Florida



Miccosukee Tribe of Indians of Florida
Miami, Florida

THE GRANTEE COMMUNITY CONTINUED

Region III continued

Georgia (served by)



Florida Governor's Council on Indian Affairs
Tallahassee, Florida

Kentucky (served by)



Council of Three Rivers
American Indian Center
Pittsburgh, Pennsylvania

Mississippi



Mississippi Band of Choctaw Indians
Choctaw, Mississippi

North Carolina



Cumberland Country Association
for Indian People
Fayetteville, North Carolina



Eastern Band of Cherokee Indians
Cherokee, North Carolina



Guilford Native American Association
Greensboro, North Carolina



Haliwa-Saponi Tribe
Hollister, North Carolina



Lumbee Regional Development Association
Pembroke, North Carolina



North Carolina Commission on Indian Affairs
Raleigh, North Carolina

South Carolina



South Carolina Indian Development Council
Rock Hill, South Carolina

Tennessee



Native American Indian Association
of Tennessee
Smyrna, Tennessee

Colorado continued



Southern Ute Indian Tribe
Ignacio, Colorado



Ute Mountain Ute Indian Tribe
Towaoc, Colorado

Louisiana



Inter-Tribal Council of Louisiana
Houma, Louisiana

North Dakota



Spirit Lake Nation
Fort Totten, North Dakota



Standing Rock Sioux Tribe
Fort Yates, North Dakota



Three Affiliated Tribes
New Town, North Dakota



Turtle Mountain Band of Chippewa Indians
Belcourt, North Dakota



United Tribes Technical College
Bismark, North Dakota

Oklahoma



Absentee Shawnee Tribe of Oklahoma
Shawnee, Oklahoma



Cherokee Nation
Tahlequah, Oklahoma



Cheyenne-Arapaho Tribes of Oklahoma
Concho, Oklahoma



Chickasaw Nation
Ada, Oklahoma



Choctaw Nation of Oklahoma
Durant, Oklahoma



Citizen Potawatomi Nation
Shawnee, Oklahoma



Comanche Tribe of Oklahoma
Lawton, Oklahoma



Four Tribes Consortium of Oklahoma
Anadarko, Oklahoma



Inter-Tribal Council of Northeast Oklahoma
Miami, Oklahoma

Region IV

Arkansas



American Indian Center of Arkansas
Little Rock, Arkansas

Colorado



Denver Indian Center
Denver, Colorado

THE GRANTEE COMMUNITY (CONTINUED)

Region IV continued

Oklahoma continued

-  Kiowa Tribe of Oklahoma
Carnegie, Oklahoma
-  Miami Tribe of Oklahoma
Miami, Oklahoma
-  Muscogee Creek Nation
Okmulgee, Oklahoma
-  Osage Nation
Pawhuska, Oklahoma
-  Otoe-Missouria Tribe of Oklahoma
Red Rock, Oklahoma
-  Pawnee Tribe of Oklahoma
Pawnee, Oklahoma
-  Ponca Nation of Oklahoma
Ponca City, Oklahoma
-  Seminole Nation of Oklahoma
Wewoka, Oklahoma
-  Tonkawa Tribe of Oklahoma
Tonkawa, Oklahoma
-  United Urban Indian Council
Oklahoma City, Oklahoma
-  Wyandotte Nation
Wyandotte, Oklahoma




South Dakota

-  Cheyenne River Sioux Tribe
Eagle Butte, South Dakota
-  Lower Brule Sioux Tribe
Lower Brule, South Dakota
-  Oglala Sioux Tribe
Pine Ridge, South Dakota
-  Sicangu Nation
Rosebud, South Dakota
-  Sisseton-Wahpeton Oyate
Agency Village, South Dakota
-  United Sioux Tribes of South
Dakota Development Corporation
Pierre, South Dakota



South Dakota continued

-  Yankton Sioux Tribe
Marty, South Dakota



Texas

-  Alabama-Coushatta Indian Tribal Council
Livingston, Texas
-  Urban Inter-Tribal Center of Texas
Dallas, Texas
-  Ysleta del Sur Pueblo
El Paso, Texas

Utah


-  Indian Training and Education Center
West Valley City, Utah
-  Ute Indian Tribe
Fort Duchesne, Utah

Wyoming


-  Eastern Shoshone Tribe
Fort Washakie, Wyoming
-  Northern Arapaho Tribe
Ethete, Wyoming

Region V


Illinois (served by)

-  CIMC – Chicago Based Operations
Chicago, Illinois


Indiana

-  American Indian Center of Indiana
Indianapolis, Indiana


Indiana – Counties of Elkhart, Kosciuko, Laporte, Marshall, Starke and St. Joseph (served by)

-  Pokagon Band of Potawtomi Indians
Dowagiac, Michigan

Iowa – Counties of Dallas, Madison, Polk, Warren, and Woodbury (served by)

-  American Indian Council
North Kansas City, Missouri

Iowa – Counties of Clinton, Scott, Muscatine (served by)

-  CIMC – Chicago Based Operations
Chicago, Illinois

THE GRANTEE COMMUNITY CONTINUED

Region V continued

Kansas



United Tribes of Kansas and
Southeast Nebraska
White Cloud, Kansas

Michigan



Grand Traverse Band of Ottawa and
Chippewa Indians
Peshawbestown, Michigan



Inter-Tribal Council of Michigan
Sault Ste. Marie, Michigan



Little Traverse Bay Band of Odawa Indians
Harbor Springs, Michigan



Michigan Indian Employment and
Training Services
Lansing, Michigan



North American Indian Association of Detroit
Detroit, Michigan



Pokagon Band of Potawatomi Indians
Dowagiac, Michigan



Sault Ste. Marie Tribe of Chippewa Indians
Sault Ste. Marie, Michigan



South Eastern Michigan Indians
Center Line, Michigan

Minnesota



American Indian Opportunities
Industrialization Center
Minneapolis, Minnesota



Bois Forte Reservation Tribal Council
Nett Lake, Minnesota



Fond du Lac Reservation
Cloquet, Minnesota



Leech Lake Band of Ojibwe
Cass Lake, Minnesota



Mille Lacs Band of Ojibwe
Onamia, Minnesota



Minneapolis American Indian Center
Minneapolis, Minnesota

Minnesota continued



Red Lake Nation
Redby, Minnesota



White Earth Reservation Tribal Council
Naytahwaush, Minnesota

Missouri



American Indian Council
North Kansas City, Missouri

Nebraska



Indian Center
Lincoln, Nebraska



Omaha Tribe of Nebraska
Macy, Nebraska



Winnebago Tribe of Nebraska
Winnebago, Nebraska

Ohio



North American Indian Cultural Center
Akron, Ohio

Wisconsin



Ho-Chunk Nation
Black River Falls, Wisconsin



Lac Courte Oreilles Tribal Governing Board
Hayward, Wisconsin



Lac du Flambeau Band of Lake Superior
Chippewa Indians
Lac du Flambeau, Wisconsin



Menominee Indian Tribe of Wisconsin
Keshena, Wisconsin



Oneida Tribe of Indians of Wisconsin
Oneida, Wisconsin



Spotted Eagle
Milwaukee, Wisconsin



Stockbridge-Munsee Community
Bowler, Wisconsin



Wisconsin Indian Consortium
Odanah, Wisconsin



THE GRANTEE COMMUNITY CONTINUED

Region VI

Alaska

-  Aleutian-Pribilof Islands Association
Anchorage, Alaska
-  Association of Village Council Presidents
Bethel, Alaska
-  Bristol Bay Native Association
Dillingham, Alaska
-  Central Council of Tlingit and Haida
Indian Tribes of Alaska
Juneau, Alaska
-  Chickaloon Village
Haines, Alaska
-  Chilkat Indian Village
Haines, Alaska
-  Chugachmiut
Anchorage, Alaska
-  Cook Inlet Tribal Council
Anchorage, Alaska
-  Copper River Native Association
Copper Center, Alaska
-  Kawerak Incorporated
Nome, Alaska
-  Kenaitze Indian Tribe
Kenai, Alaska
-  Knik Tribal Council
Wasila, Alaska
-  Kodiak Area Native Association
Kodiak, Alaska
-  Maniilaq Association
Kotzebue, Alaska
-  Metlakatla Indian Community
Metlakatla, Alaska
-  Orutsararmuit Native Council
Bethel, Alaska
-  Sun'aq Tribe of Kodiak
Kodiak, Alaska

Alaska continued

-  Tanana Chiefs Conference
Fairbanks, Alaska
-  Yakutat Tlingit Tribe
Yakutat, Alaska








Arizona

-  American Indian Association of Tucson
Tucson, Arizona
-  Colorado River Indian Tribes
Parker, Arizona
-  Gila River Indian Community
Sacaton, Arizona
-  Hopi Tribal Council
Kykotsmovi, Arizona
-  Hualapai Tribe
Peach Springs, Arizona
-  Inter-Tribal Council of Arizona
Phoenix, Arizona
-  Native Americans for Community Action
Flagstaff, Arizona
-  Navajo Nation
Window Rock, Arizona
-  Pasqua Yaqui Tribe
Tucson, Arizona
-  Phoenix Indian Center
Phoenix, Arizona
-  Quechan Indian Tribe
Yuma, Arizona
-  Salt River Pima-Maricopa Indian Community
Scottsdale, Arizona
-  San Carlos Apache Tribe
San Carlos, Arizona
-  Tohono O'odham Nation
Sells, Arizona
-  White Mountain Apache Tribe
Whiteriver, Arizona


THE GRANTEE COMMUNITY CONTINUED

Region VI continued



California

-  California Indian Manpower Consortium, Inc.
Sacramento, California
-  North California Indian
Development Council
Eureka, California
-  Southern California American Indian
Resource Center
El Cajon, California
-  Southern California Indian Center, Inc.
Fountain Valley, California
-  Tule River Tribal Council
Porterville, California
-  United Indian Nations
San Leandro, California
-  Ya-Ka-Ama Indian Education and
Development
Forestville, California

Hawaii

-  Alu Like, Inc.
Honolulu, Hawaii

Idaho

-  Nez Perce Tribe
Lapwai, Idaho
-  Shoshone-Bannock Tribes
Fort Hall, Idaho



Montana

-  Blackfeet Tribal Business Council
Browning, Montana
-  Business Committee of the Chippewa
Cree Tribe
Box Elder, Montana
-  Confederated Salish and Kootenai Tribes
Pablo, Montana
-  Crow Tribe of Indians
Crow Agency, Montana
-  Fort Belknap Indian Community Council
Harlem, Montana

Montana continued

-  Fort Peck Reservation / Assiniboine
and Sioux Tribes
Polar, Montana
-  Montana United Indian Association
Great Falls, Montana
-  Northern Cheyenne Tribe
Lame Deer, Montana

Nevada

-  Inter-Tribal Council of Nevada
Sparks, Nevada
-  Las Vegas Indian Center
Las Vegas, Nevada
-  Reno Sparks Indian Colony
Reno, Nevada
-  Shoshone-Paiute Tribes
Owyhee, Nevada

New Mexico

-  Alamo Navajo School Board
Magdalena, New Mexico
-  Eight Northern Indian Pueblos Council
San Juan Pueblo, New Mexico
-  Five Sandoval Indian Pueblos
Bernalillo, New Mexico
-  Jicarilla Apache Tribe
Dulce, New Mexico
-  Mescalero Apache Tribe
Mescalero, New Mexico
-  National Indian Youth Council
Albuquerque, New Mexico
-  Ohkay Owingeh
Ohkay Owingeh, New Mexico
-  Pueblo of Acoma
Pueblo of Acoma, New Mexico
-  Pueblo of Isleta
Albuquerque, New Mexico

THE GRANTEE COMMUNITY CONTINUED

Region VI continued

New Mexico continued



Pueblo of Laguna
Old Laguna, New Mexico



Pueblo of Taos
Taos, New Mexico



Pueblo of Zuni
Zuni, New Mexico



Ramah Navajo School Board
Pine Hill, New Mexico



Santo Domingo Tribe
Santo Domingo Pueblo, New Mexico

Oregon



Confederated Tribes of the Grand Ronde
Grand Ronde, Oregon



Confederated Tribes of Siletz Indians
Siletz, Oregon



Confederated Tribes of the Umatilla
Indian Reservation
Pendleton, Oregon



Confederated Tribes of Warm Springs
Warm Springs, Oregon



Organization of The Forgotten American
Klamath Falls, Oregon

Washington



American Indian Community Center
Spokane, Washington



Confederated Tribes and
Bands of the Yakama Nation
Toppenish, Washington



Confederated Tribes of the
Colville Reservation
Nespelem, Washington



Lummi Indian Business Council
Bellingham, Washington



Makah Tribal Council
Neah Bay, Washington



Port Gamble S'Klallam Tribe
Kingston, Washington



Spokane Tribe of Indian
Wellpinit, Washington



The Tulalip Tribes of Washington
Tulalip, Washington



United Indians of All Tribes Foundation
Seattle, Washington



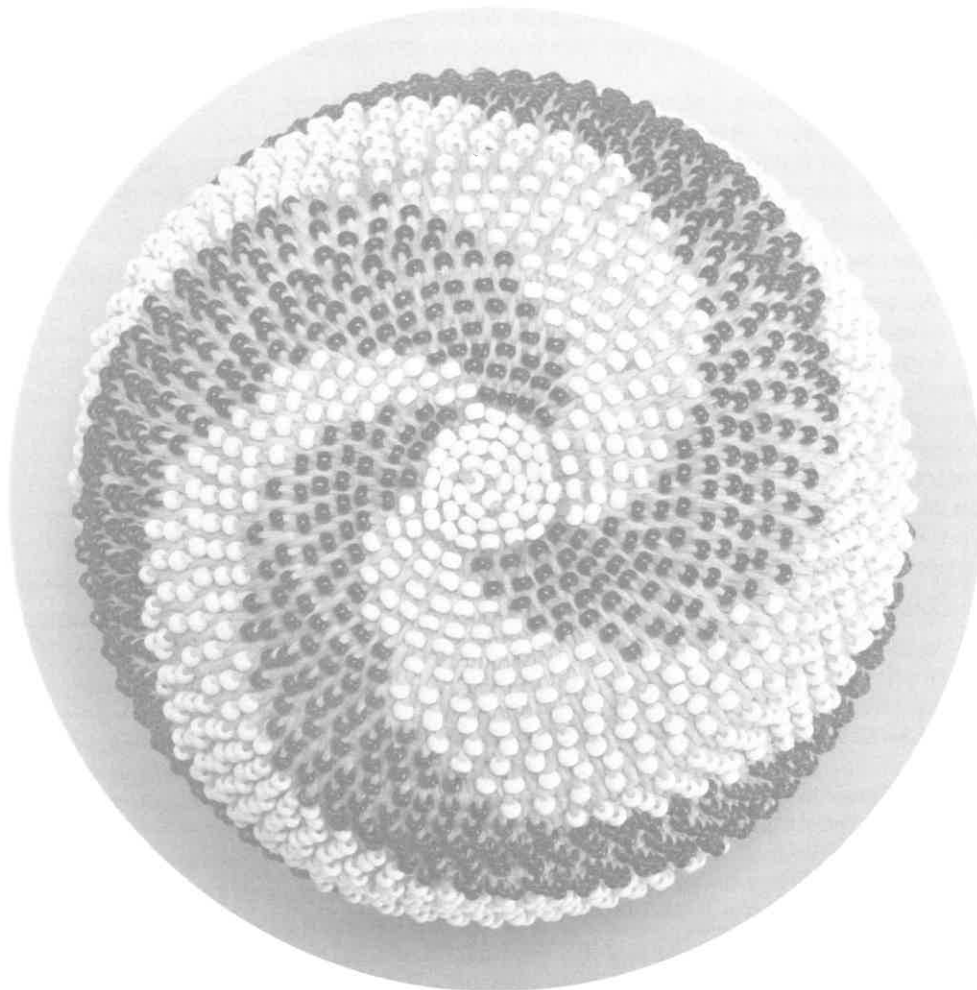
Western Washington Indian Employment
and Training Program
Tacoma, Washington

NINAETC CONFERENCES – 38 YEAR HISTORY

	Year	Location	Chairperson	
I.	1980	Washington, D.C.	S. Diane Kelley	Cherokee Nation
II.	1981	Tulsa, OK	Evelyn Stephens	Oklahoma Tribal Assistance Program
III.	1982	Albuquerque, NM	Kenneth P. Martinez	Pueblo of Laguna
IV.	1983	Spokane, WA	Lonnie Racehorse	Idaho Inter-Tribal
V.	1984	Nashville, TN	Eddie Tullis	Poarch Band of Creeks
VI.	1985	Los Angeles, CA	John Smith	Shoshone and Arapahoe Tribes
VII.	1986	Reno, NV	Kenneth P. Martinez	Dallas Inter-Tribal Center
VIII.	1987	Anchorage, AK	Randy Edmonds	Indian Human Resource Center
IX.	1988	Albuquerque, NM	Randy Edmonds	Indian Human Resource Center
X.	1989	Milwaukee, WI	Thomas M. Dowd	Native Americans for Community Action
XI.	1990	St. Petersburg, FL	Fred Muscavitch	Milwaukee Indian Manpower Council
XII.	1991	Spokane, WA	Frank La Mere	Nebraska Inter-Tribal Development
XIII.	1992	San Diego, CA	Alice Roach	Indian Center, Inc.
XIV.	1993	Denver, CO	Wilbur Red Tomahawk	Standing Rock Sioux Tribe
XV.	1994	Albuquerque, NM	H. Clark Hosick	North American Indian Cultural Ctr
XVI.	1995	Bismarck, ND	Karen Kay	Michigan Indian E&T Services, Inc.
XVII.	1996	Providence, RI	Darrell Waldron	Rhode Island Indian Council, Inc.
XVIII.	1997	Anaheim, CA	Karen Kay	Michigan Indian E&T Services, Inc.
XIX.	1998	Spokane, WA	Jeff Foster	Four Tribes Consortium of Oklahoma
XX.	1999	Sioux Falls, SD	Jeff Foster	Four Tribes Consortium of Oklahoma
XXI.	2000	San Antonio, TX	Jeff Foster	Four Tribes Consortium of Oklahoma
XXII.	2001	Reno, NV	Larry Ketcher	Cherokee Nation of Oklahoma
XXIII.	2002	Rapid City, SD	Larry Ketcher	Cherokee Nation of Oklahoma
XXIV.	2003	Anchorage, AK	Darrell Waldron	Rhode Island Indian Council, Inc.
XXV.	2004	Milwaukee, WI	Darrell Waldron	Rhode Island Indian Council, Inc.
XXVI.	2005	Houston, TX	Kathy Atkins	American Indian Center of Arkansas
XXVII.	2006	Tulsa, OK	Larry Ketcher	Cherokee Nation of Oklahoma
XXVIII.	2007	Newport, RI	Darrell Waldron	Rhode Island Indian Council, Inc.
XXIX.	2008	Wisconsin Dells, WI	Darrell Waldron	Rhode Island Indian Council, Inc.
XXX.	2009	Sacramento, CA	Darrell Waldron	Rhode Island Indian Council, Inc.
XXXI.	2010	Albuquerque, NM	Norman Ration	National Indian Youth Council, Inc.
XXXII.	2011	Scottsdale, AZ	Kathy Atkins	Goodsville, Tennessee
XXXIII.	2012	Marksville, LA	Roselyn Shirley	Navajo Nation
XXXIV.	2013	Acme, MI	Darrell Waldron	Rhode Island Indian Council, Inc.
XXXV.	2014	Sioux Falls, SD	Darrell Waldron	Rhode Island Indian Council, Inc.
166/477 MERGE				
XXXVI.	2015	Durrant, OK	Patty Mink Darrell Waldron	Choctaw Nation of Oklahoma Rhode Island Indian Council, Inc.
XXXVII.	2016	Reno, NV	Margaret Zientek Paula Starr	Citizen Potawatomi Nation Southern California Indian Center
XXXVIII.	2017	Los Angeles, CA	Margaret Zientek Paula Starr	Citizen Potawatomi Nation Southern California Indian Center

NINAETC / P.L. 102-477 TRAINING AT A GLANCE

Sunday	P.L. 102-477 Financial Reporting Version 2	1:30 to 4:30 p.m.	Salon 205
	WIOA Section 166 New Directors Training	1:30 to 4:30 p.m.	Salon 214
Monday	P.L. 102-477 Tribal Work Group	1:30 to 5:00 p.m.	Gateway Room
	Region I/II/III/IV/V/VI Meetings	5:00 to 6:00 p.m.	See booklet for room
Tuesday	Native American Employment and Training Council (NAETC)	9:00 a.m. to 5:00 p.m.	Hermosa Room
	NAETC Public Comment	3:00 to 5:00 p.m.	Hermosa Room
Wednesday	NAETC Meeting	9:00 a.m. to 12:00 p.m.	Hermosa Room
	NINAETC Voting (Directors) for 2017-2018 Officers & 2019 Site Selection	10:00 to 12:00 p.m.	



2017 NINAETC / P.L. 102-477 TRAINING AGENDA

Sunday – May 21, 2017	
2:00 – 6:00 p.m. – REGISTRATION	1:30 – 4:30 p.m. – WORKSHOPS <ul style="list-style-type: none"> • P.L. 102-477: Financial Reporting Version 2 Salon 205 • 166 New Directors Training..... Salon 214
6:30 – 8:00 p.m. – WELCOME RECEPTION – The Brasserie <ul style="list-style-type: none"> • Welcome – <i>Mitch O’Farrell, L.A. City Councilman</i> 	
Monday – May 22, 2017	
6:00 – 7:00 a.m. – WELLNESS ACTIVITY: 24-HOUR FITNESS Pool Side	
7:00 a.m. – 6:00 p.m. – REGISTRATION..... Century Foyer	
8:30 – 9:00 a.m. – WAKE UP WITH MITCH.....Grand Ballroom	
9:00 a.m. – 12:00 p.m. – PLENARY SESSIONGrand Ballroom <ul style="list-style-type: none"> • Posting of Colors – <i>Native American Veterans Association, Ted Tenorio</i> • Drum Group – <i>Southern Drum, Head Singer Daron Ahhaitty, Kiowa/Comanche/Cherokee</i> • Invocation – <i>Daron Ahhaitty</i> • Welcome – <i>Hilda L. Solis, First District Supervisor, Los Angeles County Board of Supervisors</i> • Welcome and Keynote Address – <i>Dr. Casey Fox (Arikara), Board President, Southern California Indian Center, Inc.</i> • NINAETC Co-Chair’s Welcome (166) – <i>Paula Starr (Cheyenne/Arapaho), Southern California Indian Center, Inc.</i> • NINAETC Co-Chair’s Welcome (477) – <i>Margaret Zientek, Citizen Potawatomi Nation</i> • Roll Call – <i>Penny Norseworthy, Cherokee Nation Starr Robideau (Cheyenne/Arapaho), Southern California Indian Center, Inc.</i> • Remembrance • Keynote Address – <i>Lloyd B. Miller, Sonosky, Chambers, Sachse, Miller & Munson, LLP</i> • P.L. 102-477 Tribal Work Group Update – <i>Margaret Zientek, Co-Chair</i> • Native American Employment and Training (Advisory) Council Update – <i>Gary Rickard (Wintu), Chairman</i> • DOL/DINAP Update and DINAP Grantee Awards – <i>Athena Brown (Paiute), Chief, Division of Indian and Native American Programs, OWI, ETA, U.S. Department of Labor</i> 	
12:00 – 1:30 p.m. – LUNCH (ON OWN)	
1:30 – 5:00 p.m. – P.L. 102-477 Tribal Work Group Meeting – Gateway	1:30 – 3:00 p.m. – WORKSHOPS <ul style="list-style-type: none"> • Bridges Out of Poverty (Part 1) Hermosa Room • BearTracks 2 – Beginners..... Laguna Room • Career Pathways/Sector Strategy – <i>Gila River Perspective</i> Malibu Room • Case Management for Rookies..... Redondo Room • Financial Management (for the Non-Accountant) (Part 1)..... Seminar Room • Teaching Entrepreneurship Through Creative Screen Printing..... Salon 201 • Successful Job Placement/SWO-ET/Demo Salon 205 • Utilizing Art in the Workplace (3 hours) Salon 210 • Exploring “Barriers” Are They Really Only “Obstacles” Salon 214
	3:00 – 3:30 p.m. – BREAK
	3:30 – 5:00 p.m. – WORKSHOPS <ul style="list-style-type: none"> • Bridges Out of Poverty (Part 2) Hermosa Room • BearTracks 2 – Intermediate..... Laguna Room • Financial Aid 101: An Overview of Federal Student Aid Redondo Room • Negotiating MOUs Seminar Room • One on One with Federal Partner Salon 103 • Career Pathway to Union Construction Electrician Salon 201 • Successful Job Placement/SWO-ET/Demo Salon 205 • Utilizing Art in the Workplace (continued) Salon 210 • Uniform Guidance/Cost Principles – SMART Module Salon 214
5:00 – 6:00 p.m. – REGIONAL MEETINGS: Region I – Salon 200 Region II – Salon 211 Region III – Salon 201 Region IV – Salon 210 Region V – Salon 214 Region VI – Seminar Room	
OPEN NIGHT (ON YOUR OWN)	




2017 NINAETC / P.L. 102-477 TRAINING AGENDA CONTINUED

Tuesday – May 23, 2017

	6:00 – 7:00 a.m. – WELLNESS ACTIVITY: POWWOW SWEAT Pool Side
	8:00 a.m. – 5:00 p.m. – REGISTRATION..... Century Foyer
	8:00 – 8:30 a.m. – WAKE UP WITH MITCH.....Grand Ballroom
	8:30 – 10:15 a.m. – PLENARY SESSIONGrand Ballroom
	• Invocation – <i>Pastor Greg Douglas, Native American United Methodist Church</i>
9:00 a.m. - 12:00 p.m. – Native American Employment and Training (Advisory) Council Meeting – Hermosa Room	• Welcome and Keynote Address “Buy American Indian” – <i>Tracy Stanhoff (Prairie Band Potawatomi), President, American Indian Chamber of Commerce of California, Owner, AD•PRO</i>
	• Public Law 102-477 Update and P.L. 102-477 Grantee Awards – <i>Terrence Parks, Chief, Division of Workforce Development, Bureau of Indian Affairs, U.S. Department of the Interior</i>
	• NINAETC Officer Nominations
	10:15 – 10:30 a.m. – BREAK
	10:30 a.m. – 12:00 p.m. – WORKSHOPS
	• The CCDBG Act of 2014 and the Final Rule – Overview for TribesGrand Ballroom
	• P.L. 102-477: Creating & Revising Contracts..... Gateway Ballroom
	• Creating an Exciting Fun Work Atmosphere with Co-Workers Malibu Room
	• Back to Basics – Time Management..... Redondo Room
	• Financial Management (for the Non-Accountant) (Part 1) Seminar Room
• A Comprehensive Overview of the SYS Program Salon 200	
• Developing a Partnership to Employment Salon 201	
• P.L. 102-477: Financial Reporting Version 2 Salon 205	
• Your Money, Your Goals – Financial Empowerment Tools for Workforce Development..... Salon 210	
• P.L. 102-477: Case Manager Overview & Training (Part 1) (3 hours)..... Salon 211	
• Exploring “Barriers” Are They Really Only “Obstacles” Salon 214	
	12:00 – 1:30 p.m. – LUNCH (ON OWN)
	1:30 – 3:00 p.m. – WORKSHOPS
	• PY 2018 Strategic Planning for Section 166 Programs..... Grand Ballroom
	• P.L. 102-477 Roundtable: What is the Next Step?..... Gateway Ballroom
	• Human Focused Design (3 hours).....Malibu Room
	• Management Information Systems (MIS) Redondo Room
	• Understanding the WIOA Common Measures.....Seminar Room
	• Shout It From the Rooftops: Marketing Your Services Salon 200
	• Re-Entry Best Practices..... Salon 201
	• P.L. 102-477: Annual Reports Salon 205
	• Best Practices & Open Space IMAGO (3 hours)..... Salon 210
	• P.L. 102-477: Case Manager Overview & Training (Part 1) (continued)..... Salon 211
	• Financial Management (for the Non-Accountant) (Part 2)..... Salon 214
	3:00 – 3:30 p.m. – BREAK
3:00 – 5:00 p.m. – Public Comment	3:30 – 5:00 p.m. – WORKSHOPS
	• Including CSBG in P.L. 102-477 Plan Gateway Ballroom
	• Human Focused Design (continued)Malibu Room
	• IDEAS for Issues in the Workplace..... Redondo Room
	• Developing Peace of Mind and Heart At Work and Home Seminar Room
	• DOL Program Reporting – Adult and YouthSalon 200
	• Building Entrepreneurial Capacity in Your Clients Salon 201
	• P.L. 102-477: Plan Review and Monitoring..... Salon 205
	• Best Practices and Open Space IMAGO (continued) Salon 210
	• Using Real-Time Data to Help Define WIOA Salon 211
• Financial Aid 101: An Overview of Federal Student AidSalon 214	
	6:30 – 9:30 p.m. – CULTURAL NIGHT

2017 NINAETC / P.L. 102-477 TRAINING AGENDA CONTINUED

Wednesday – May 24, 2017

6:00 – 7:00 a.m. – WELLNESS ACTIVITY: WATER AEROBICS..... Pool	
8:00 a.m. – 5:00 p.m. – INFORMATION..... Century Foyer	
8:00 – 8:30 a.m. – WAKE UP WITH MITCH..... Grand Ballroom	
8:30 – 10:15 a.m. – PLENARY SESSION..... Grand Ballroom	
<ul style="list-style-type: none"> Welcome and Invocation – <i>Rudy J. Ortega, Jr., Los Angeles County/City Native American Indian Commission, and Tribal President, Fernendeño Tatavian Band of Mission Indians</i> Keynote Address – <i>Dr. Robert McDonald (Blackfeet)</i> Candidate Speeches Site Presentations 2019 	
9:00 a.m. – 12:00 p.m. – Native American Employment and Training (Advisory) Council Meeting – Hermosa Room	10:00 a.m. – 12:00 p.m. – DIRECTORS’ VOTING
	10:15 – 10:30 a.m. – BREAK
	10:30 a.m. – 12:00 p.m. – WORKSHOPS
	<ul style="list-style-type: none"> P.L. 102-477: Creating a Plan/Contract for Multi-Programs..... Gateway Ballroom Your Tribal Nation on the Map: The Road to Local Employment Dynamics Laguna Room Overview of the WIOA Regulations Malibu Room G.O.A.T. R.A.C.E. Redondo Room Financial Management (for the Non-Accountant) (Part 2)..... Seminar Room Career Pathway to Union Construction Electrician Salon 200 Employment in Today’s Economy Salon 201 Phases & Stages/Traditional Parenting Techniques Salon 205 Introduction to YouthBuild Salon 210 P.L. 102-477: Case Manager Overview and Training (Part 2) (3 hours)..... Salon 211 Navigating a Career at Sea..... Salon 214
	12:00 – 2:45 p.m. – PARTICIPANT / EMPLOYER AWARDS LUNCHEON Grand Ballroom
	Outstanding Participants:  <i>Vania Garcia • Christey Treat</i> <ul style="list-style-type: none"> <i>Rae Young • Teola Fish</i> Outstanding Employers: <ul style="list-style-type: none"> <i>Mesa Grande Band of Mission Indians</i> <i>Rosebud Economic Development Center</i> Howard Yackus Memorial Scholarship Award: <ul style="list-style-type: none"> <i>Kayla Mike</i> Alice BigPond Roach Memorial <ul style="list-style-type: none"> <i>Monique Bourgeau</i>
3:30 – 4:30 p.m. – WORKSHOPS	
<ul style="list-style-type: none"> P.L. 102-477: New Directors Training..... Gateway Ballroom If You’re Happy & You Know It Clap Your Hands! Hermosa Room Census Data for Grant Writing & Community Analysis Laguna Room Creating an Exciting Fun Work Atmosphere with Co-Workers Malibu Room PY 2018 Strategic Planning for Sec. 166 Programs Redondo Room Understanding the WIOA Common Measures Seminar Room Shout It From the Rooftops: Marketing Your Services Salon 200 Financial Management – SMART Module Salon 201 Online Career Readiness Courses – Best Practices..... Salon 205 Focusing on the MINDSET: Beyond Just Getting the “Job” Salon 210 P.L. 102-477: Case Manager Overview and Training (Part 2) (continued) Salon 211 Navigating a Career at Sea Salon 214 	
Social Night – KARAOKE Grand Ballroom	



2017 NINAETC / P.L. 102-477 TRAINING AGENDA CONTINUED

Thursday – May 25, 2017

6:00 – 7:00 a.m. – WELLNESS ACTIVITY: TO BE ANNOUNCED	
8:00 a.m. – 5:00 p.m. – INFORMATION.....	Century Foyer
8:00 – 8:30 a.m. – WAKE UP WITH MITCH.....	Grand Ballroom
8:30 – 10:15 a.m. – PLENARY SESSION	Grand Ballroom
<ul style="list-style-type: none"> • Welcome and Invocation – <i>Sandonne Goad, Chair, Gabrielino/Tongva Band of Mission Indians</i> • Keynote Address – <i>Greg Irish, Executive Director, Los Angeles City Workforce Development Board</i> • Keynote Address – <i>Daniel J. Villao, M.B.A., Deputy Administrator, United States Office of Apprenticeship</i> • Election Results and Site Selection • Resolutions Presentation • Years of Service Recognition • Retire Colors 	
10:15 – 10:30 a.m. – BREAK	
10:30 a.m. – 12:00 p.m. – WORKSHOPS	
• P.L. 102-477 Roundtable: What is the Next Step?.....	Gateway Ballroom
• Developing Peace of Mind and Heart at Work and Home	Hermosa Room
• BearTracks 2 – Beginners	Laguna Room
• Overview of the WIOA Regulations.....	Malibu Room
• Teaching Entrepreneurship Through Creative Screen Printing.....	Redondo Room
• Negotiating MOUs.....	Seminar Room
• Financial Management – SMART Module	Salon 201
• P.L. 102-477: Plan Review and Monitoring.....	Salon 205
• Your Money, Your Goals – Financial Empowerment Tools for Workforce Development.....	Salon 210
• Dependable Strengths for Professionals (Part 1)	Salon 214
12:00 – 1:30 p.m. – LUNCH (ON OWN)	
1:30 – 3:00 p.m. – WORKSHOPS	
• P.L. 102-477: New Directors Training.....	Gateway Ballroom
• Online Career Readiness Courses – Best Practices	Hermosa Room
• BearTracks 2 – Intermediate.....	Laguna Room
• Case Management for Rookies.....	Redondo Room
• Creating Opportunities in Our Communities – CIMC Native Entrepreneur Training Program	Salon 200
• Uniform Guidance/Cost Principles-SMART Module	Salon 201
• P.L. 102-477: Program Strategies 1.....	Salon 205
• Re-Entry Best Practices.....	Salon 210
• DOL Program Reporting – Adult and Youth	Salon 211
• Dependable Strengths for Professionals (Part 2).....	Salon 214
3:00 – 3:30 p.m. – BREAK	
3:30 – 5:00 p.m. – WORKSHOPS	
• BIA, General Assistance Tribal Redesign Plan in P. L. 102-477	Gateway Ballroom
• Connecting Domestic Violence and WIOA Programs	Hermosa Room
• The CCDBG Act of 2014 and the Final Rule – Overview for Tribes	Malibu Room
• Management Information Systems (MIS)	Redondo Room
• Career Pathways/Sector Strategy – Gila River Perspective	Seminar Room
• Indirect Cost Rates & Cost Allocation Plans – SMART Module.....	Salon 201
• P.L. 102-477: Program Strategies 2.....	Salon 205
• Building Entrepreneurial Capacity in Your Clients	Salon 214
6:00 – 9:00 p.m. – BANQUET	
	Grand Ballroom

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS

— WORKSHOP LEGEND —



A "One Stop" Workshop
Ideal for 477/166



A WIOA Section 166 Workshop



A P.L. 102-477 Workshop

A Comprehensive Overview of the Supplemental Youth Services Program



Presenter: Jennifer Whitmore and Guy Suetopka

Day: Tuesday, May 23

Time: 10:30 a.m.-12:00 p.m.

Room: Salon 200

This workshop is a comprehensive overview of the Supplemental Youth Services Programs including eligibility requirements, performance and planning.

Back to Basics – Time Management



Presenter: Katreena Hayes-Wood

Day: Tuesday, May 23

Time: 10:30 a.m.-12:00 p.m.

Room: Redondo Room

The challenge is NOT about NOT having enough time in your day, it's about how you manage the time you DO have in your day! In this class, best-selling author and professional trainer, Katreena Hayes-Wood of Career Services Network, will help you identify your time wasters and learn new ways to plan a strategy for prioritizing and accomplishing all your tasks at work and home. Not only will you leave this class with Katreena's effective Time Management Tool, but you'll have additional tools to choose from and use too. When we manage our time effectively, what we get is more freedom...and with more freedom we get to do more of the things that bring us joy and re-energize our souls.

BearTracks 2 – Beginners



Presenter: Terrence L. Clark and Jennifer Whitmore

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Laguna Room

Day: Thursday, May 25

Time: 10:30 a.m.-12:00 p.m.

Room: Laguna Room

This workshop is for Intake Specialists, Case Managers and others who want to learn the basics of BearTracks 2. This is a hands-on course where attendees will enter a client into the database and go through the different problems that could arrive while doing data entry and participation. We will talk about the different ways to keep a participant active and different strategies for exit.

BearTracks 2 - Intermediate



Presenter: Terrence L. Clark and Jennifer Whitmore

Day: Monday, May 22

Time: 3:30 p.m.-5:00 p.m.

Room: Laguna Room

Day: Thursday, May 25

Time: 1:30 p.m.-3:00 p.m.

Room: Laguna Room

This workshop is for Intake Specialists who do more than intake, Case Managers and others who develop the strategies for dealing with participants or work closely with participants. This class will review the intake process and go in depth into the different scenarios confronting Case Managers. We will also go through the different ways to generate reports from BearTracks 2. We will address the Admin Menu of BearTracks 2 and its many functions. You are more than welcome and encouraged to bring up your complex cases in this class for discussion.

Best Practices & Open Space IMAGO (Formerly Career Pillar)



Presenter: Melissa Murphy, Edgar Blunt and Michelle Wong

Day: Tuesday, May 23

Time: 1:30 p.m.-3:00 p.m.

Room: Salon 210

Day: Tuesday, May 23

Time: 3:30 p.m.-5:00 p.m.

Room: Salon 210

This workshop is for current partners of IMAGO to share best practices in utilizing IMAGO also learn about updates to the system and new lessons out this summer. If you'd like to join and are not a current partner you're more than welcome!

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

BIA, General Assistance Tribal Redesign Plan in Public Law 102-477 – A Practical Roundtable Discussion between the Osage Nation and the Bureau of Indian Affairs



Presenter: Jennifer Oberly

Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Gateway Ballroom

This workshop will provide participants with framework for redesigning the BIA's General Assistance (GA) program to include in the Tribe's Public Law 102-477 plan. A round table discussion led by the Osage Nation's Financial Assistance Department and a walk through how they planned, developed, and implemented their GA Tribal Redesign into 477 and share that experience through a discussion with the BIA, Division of Human Services which oversees the GA program.

Bridges Out of Poverty Part I



Presenter: Lorna Juvinel

Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Hermosa Room

People in poverty face challenges virtually unknown to those in middle class or wealth – challenges from both obvious and hidden sources. Through group discussion, videos and other activities you will learn the hidden rules of poverty, middle class and wealth. With this knowledge you will gain some understanding of how different the world of poverty is from yours. In Bridges out of Poverty Part I, we will discuss some basic facts about poverty. This information is important for educators, social and health workers and legal professionals.

Bridges Out of Poverty Part II



Presenter: Lorna Juvinel

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Hermosa Room

In Bridges out of Poverty Part I, we discussed some basic facts about poverty. In part II we will be exploring in more depth the impact that poverty has on our clients and even our staff members. We will then discuss strategies to overcome a poverty mindset, including a brief discussion of the "Getting ahead in a just gettin' by world" process. This information is important for educators, social and health workers and legal professionals.

Building Entrepreneurial Capacity In Your Clients



Presenter: Tracy Stanhoff

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 201

Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 214

This workshop will discuss building your client's capacity to develop their entrepreneurial skills to become better business owners, artisans and even employees. We will discuss financial acumen, leadership development, legal and other factors involved in being an entrepreneur and how you can help in these areas.

Career Pathway to Union Construction Electrician Through Apprenticeship



Presenter: Jane Templin

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 201

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 200

This workshop will provide an overview of construction electrician through apprenticeship. You will gain knowledge of the career description of work and training also the requirements and how to apply them.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Creating Opportunities in Our Communities – CIMC Native Entrepreneurial Training Program



Presenter: Lorenda T. Sanchez and Teresa Marie Willson

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 200

In this workshop attendees will learn about the CIMC Native Entrepreneurial Training program, a comprehensive course provided to highly motivated Native American individuals who own a business or want to start a business, through a series of culturally-relevant workshops held in different areas throughout California. This four-month training series presents essential business topics and assists with developing business plans.

Dependable Strengths for Professionals Part I



Presenter: Lorna Juvinel

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 214

In part 1 of 2 of Dependable Strengths we will work in small groups to identify our “Good Experiences” and the experiences in life that you: a) did well; b) are proud of; and c) enjoyed. These Good experiences will then be examined to identify the traits or (personal strengths) that have gotten you through the most difficult and the most joyous times of your life. This two part workshop is an abbreviated version of the Dependable Strengths Articulation Process which has been tailored specifically for working adults. Previous participants from all walks of life have consistently found this workshop to be positive and empowering.

Dependable Strengths for Professionals Part II



Presenter: Lorna Juvinel

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 214

In part 2 of this 2 part workshop we will continue to explore, test and share participants’ individuals strengths. With this increased personal awareness individuals are then able to do their best work and experience their greatest satisfaction and effectiveness in life. This two-part is an abbreviated version of the Dependable Strengths Articulation Process tailored specifically for working adults. Previous participants from all walks of life have consistently found this workshop to be positive and empowering.

Developing a Partnership to Employment with Federal Contractors



Presenter: Theresa Lujan

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 201

The objective of the workshop is to highlight the federal requirements for companies doing business with the federal government to expand employment opportunities to minorities and women. You have the skilled workforce and OFCCP knows where the job opportunities are, so lets build a pathway that leads to these employment opportunities.

Developing Peace of Mind and Heart At Work and Home



Presenter: Mitch Factor

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Seminar Room

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Hermosa Room

Come take a peaceful humorous walk with Native American Comedian Mitch Factor on the way to Developing Peace of Mind and Heart. Most people deal with so much stress every day that they think it is normal. Stress is extremely unhealthy and can cause health issues eventually. Learn to use the tools that were naturally given to you to relieve and avoid stress. Develop new ways to relax your mind and body even at work. It’s time for a healthy mental and emotional makeover.

DOL Program Reporting – Adult and Youth



Presenter: Jennifer Whitmore and Guy Suetopka

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 200

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 211

This workshop is a comprehensive overview and step-by-step instruction on both adult and youth reporting requirements for the ETA 9084, Standardized Participant Information Records (SPIR) and ETA 9085, respectively. Attendees will also learn how to access the Common Reporting Information Services (CRIS) data to view UI wage data results and official quarterly performance results. Tools will be shared to improve performance outcomes.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS (CONTINUED)

Career Pathways/Sector Strategy – Gila River Perspective



Presenter: James Tree

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Malibu Room

Day: Thursday, May 25

Time: 3:30 p.m.-5:00 p.m.

Room: Seminar Room

The Career Pathways Model continues to be a great way to create synergy among 3 key partners specifically, Employers, Workforce and Colleges, to serve and develop the community workforce skills. WIOA legislation supports Career Pathways Systems but will it go far enough to properly assess its' successes? Are WIOA performance systems capturing all of the credentials that a Career Pathways system creates? Is the use of TABE limiting? This workshop will cover 3 areas: 1) six elements of developing a Career Pathways System; 2) Characteristics of a Career Pathways System; and 3) What is needed to properly assess a Career Pathways System's success and those of its' participants. Gila River will share lessons learned and what it means for WIOA.

Case Management for Rookies



Presenter: Gary Rickard

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Redondo Room

Day: Thursday, May 25

Time: 1:30 p.m.-3:00 p.m.

Room: Redondo Room

In this workshop participants will learn the levels of Case Management and acquire an understanding of the process that make up a Case Management system. Participants will acquire tools needed to be effective in their personal approach to working with clients.

Census Data for Grant Writing and Community Analysis in Indian Country: A Hands On Approach



Presenter: Luz Castillo

Day: Wednesday, May 24

Time: 3:00 p.m.-4:30 p.m.

Room: Laguna Room

During this hands-on training session, participants will jump in and navigate the U.S. Census Bureau website-census.gov to learn about the latest data tools, applications and interactive maps. Participants will increase their ability to find population numbers; understand tribal geographies, locate social/ economic characteristics such as educational attainment, income, occupation, poverty for the communities they serve.

Connecting Domestic Violence and WIOA Programs



Presenter: Lora Ann Chaisson

Day: Thursday, May 25

Time: 3:30 p.m.-5:00 p.m.

Room: Hermosa Room

This workshop will show how IID's Domestic Violence Program coordinates with its WIOA program particularly victims of Domestic Violence who are seeking to get back to the workforce. Please join us to sit and discuss best practices and approaches that have been successful in assisting victims of Domestic Violence back into the workforce.

Creating an Exciting Fun Work Atmosphere with Co-Workers



Presenter: Mitch Factor

Day: Tuesday, May 23

Time: 10:30 a.m.-12:00 p.m.

Room: Malibu Room

Day: Wednesday, May 24

Time: 3:00 p.m.-4:30 p.m.

Room: Malibu Room

If you say to yourself "Oh I don't want to go to work today!" regularly, then this break out is for you. Be prepared to get crazy silly with Native American Comedian Mitch Factor and look at your job with a new fresh set of eyes. The human spirit can be lost by people being so called "Stuck in their ways" but it's time to get "Unstuck in your ways" and enjoy co-workers, clients and family once again. Get your positive spirit back and do not let anyone or anything take you back to the "Blah" work atmosphere anymore. Life is short only if you have a negative attitude. Mitch says, "Live a long and happy life!"

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Employment In Today's Economy



Presenter: Tracy Stanhoff, Nancy Smith-Taylor and Rob Howard
Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 201

This workshop will focus on providing tips, forecasts and trends from human resource experts representing major corporations, tribes and small businesses. We will offer processes for preparing your clients to adapt to the realities of today's job environment.

Exploring "Barriers" Are They Really Only "Obstacles" that can be Overcome?



Presenter: Gina Bundy
Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 214
Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 214

The group will explore different ways to find out if it is truly a "barrier" or if it is just an "obstacle" standing in the way of success. There are different "obstacles" in the way of success that we can overcome. We are reaching to find solutions for dealing with everyday challenges and ways to motivate ourselves for the harder to reach participants. The goal of this session is to find alternate and creative ways of dealing with different and unique situations that do occur with our participants and in turn have a higher success rate. You should walk away from this session with new tools and techniques to help you deal with unique and everyday challenges with a renewed sense of motivation.

Financial Aid 101: An Overview of Federal Student Aid



Presenter: Dakota Kidder
Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Redondo Room
Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 214

This workshop is geared toward helping you better understand the federal financial aid process which in turn will help your clients sail through the financial aid process and onto a career. A wide range of topics will be covered in this session including FAFSA (Free Application for Federal Students Aid) process, verification, cost of attendance, eligibility requirements, and other funding sources. Open discussion is welcomed as we talk through each topic and case scenario. Financial aid situations vary from student to student although it can sometimes become confusing. You will walk away with the knowledge to guide your students to success.

Financial Management – SMART Module



Presenter: Yasmin Escorcía
Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 201
Day: Thursday, May 25 **Time:** 10:30 p.m.-12:00 p.m. **Room:** Salon 201

This will identify the Uniform Guidance internal control requirements. Describe the components of an effective internal control framework. Identify some key financial and program areas that need strong internal controls. Identify potential consequences of not having strong internal controls.

Financial Management (for the Non-Accountant) Part 1



Presenter: Kerry Jevsevar
Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Seminar Room
Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Seminar Room

Participants will be able to better understand the nature of their organization's fiscal information in areas of budgeting, reporting, record keeping, internal controls, cost allocation plans, and annual audits. Attendees are welcome to bring questions about fiscal situations they have faced.

Financial Management (for the Non-Accountant) Part 2



Presenter: Kerry Jevsevar
Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 214
Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Seminar Room

Participants will be able to better understand the nature of their organization's fiscal information in areas of budgeting, reporting, record keeping, internal controls, cost allocation plans, and annual audits. Attendees are welcome to bring questions about fiscal situations they have faced.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Focusing on the MINDSET: Beyond Just Getting the "JOB"



Presenter: Denise Kranhold and Michelle Wong

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 210

Many of our clients are able to obtain employment, basically a J.O.B. It can be a bit trickier to maintain that job and/or advance further within the company. In this interactive presentation we will weave in some of the tricks we use to help our learners get on the pathway to success. We will share our experiences by discussing best practices on instilling confidence in clients and their capabilities and how that affects their choices and future job placement. We will engage participants in social-emotional learning focuses on strengthening college, career and community skills can assist all individuals to self-sufficiency.

G.O.A.T. R.A.C.E.



Presenter: Edgar Blunt and Michelle Wong

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Redondo Room

We've all been to a meeting where we don't know why we're there or how long we will be there. G.O.A.T. R.A.C.E helps set parameters for productive creativity, play and work. We will share our favorite tool to set the tone for any experience and give participants tangible tools to walk away with!

Human Focused Design



Presenter: Jon Bradford, Anthony Yang and Kara Soporowicz

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Malibu Room

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Malibu Room

In this workshop participants will learn and experience how to utilize "Human Focused Design" to solve problems and create innovative solutions within their organizations. The desired outcome is that participants will walk away with tangible skills to implement "Human Focused Design".

IDEAS for Issues in the Workplace



Presenter: Katreena Hayes-Wood

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Redondo Room

IDEAS is an acronym that stands for Identify, Define, Evaluate, Address and Strategize, which attendees learn to use in dealing with conflict and conflict resolution in the workplace. Join professional trainer Katreena Hayes-Wood, as she helps you and your team to identify what the issues are and how to effectively deal with them to achieve more individual and team success. Perfect for managers dealing with staff issues OR caseworkers dealing with program participants issues.

If You're Happy and You Know it Clap Your Hands!



Presenter: Katreena Hayes-Wood

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Hermosa Room

BACK BY POPULAR DEMAND!!! In this energetic, feel good workshop you can plan to walk away feeling invigorated and rejuvenated about your life, your career and yourself. For this 90-minute session, join Trainer and CHO (Chief Happiness Officer) of Career Services Network, Katreena Hayes-Wood for one of her signature fun, interactive and positive workshops. She'll take you on a journey where you'll explore your clutter, your shatter and discover your inner Mad Hatter! This is the perfect workshop for someone who is feeling burned out and needs a re-light!

Including Community Service Block Grant (CSBG) in the P.L. 102-477 Plan



Presenter: Sara Lee

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Gateway Ballroom

Workshop attendees and Panel will discuss steps and how to include CSBG within a P.L. 102-477 plan. Citizen Potawatomi Nation will offer a Tribal perspective, steps that were taken, and benefits of including CSBG within P.L. 102-477.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS (CONTINUED)

Indirect Cost Rates and Cost Allocation Plans – SMART Module



Presenter: Yasmin Escorcía

Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 201

This workshop will help you identify cost allocation requirements and understand cost allocation principles. It will also help you identify indirect costs and processes for Indirect Cost Plans. This workshop is designed for tribes and non-profit organizations as well as section 166 grantees and Public Law 102-477 grantees.

Introduction to YouthBuild



Presenter: Kathy Pierre

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 210

In the United States, there are 2.3 million low-income 16 to 24 years old who are not in education, employment or training. YouthBuild provides a chance for these opportunity youth to continue their education, learn skills they need to move into meaningful employment, and become leaders in their communities. The workshop will introduce the history and philosophy of YouthBuild, as well as an overview of the basic components of the program. It will highlight YouthBuild USA's Rural and Native Initiative work to support tribal organizations in the planning and development of YouthBuild programs on five reservations across the Northwest. Kathy will also share her personal experience at Coast Salish YouthBuild.

Management Information Systems (MIS)



Presenter: Tara-dawn Andrade and Jennifer Whitmore

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Redondo Room
Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Redondo Room

This session will review the WIOA regulatory requirements for the Comprehensive Services Program and Supplemental Youth Services Program. Topics will include participant eligibility, allowable program services, record maintenance, data collection and program reporting.

Navigating a Career at Sea



Presenter: Jeff Turkus

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 214
Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 214

A representative from the seafarers union will discuss how your clients can pursue a family-wage/ benefits career on ocean going vessels through the Paul Hall center in Maryland. The DOL registered union apprentice program offered through the PHC is a welcome path to a lifelong career and USCG-certified training. Successful applicants are provided with training, room/board, and job placement at no cost. Those who successfully complete the program are guaranteed their first job. Applicants must pass a 10th grade level of math and English test, a physical and drug test and also obtain government documentation.

Negotiating MOUs



Presenter: Lorenda T. Sanchez

Day: Monday, May 22 **Time:** 3:00 p.m.-5:00 p.m. **Room:** Seminar Room
Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Seminar Room

In accordance with WIOA, local America's Job Center (AJC) – One-Stop partners must execute Memorandum of Understandings (MOUs) to define, establish, and reinforce relationships between the Workforce Development Board and the designated AJC partners (which includes INA programs). We will review program services and cost sharing strategies.

New Directors Training – This Session will be Offered on Sunday (Only)



Presenter: Lorenda T. Sanchez

Day: Sunday, May 21 **Time:** 1:30 p.m.-4:30 p.m. **Room:** Salon 214

This session will provide an opportunity for New Directors to meet their colleagues who are also new to the Indian & Native American Program. We will provide a brief overview of the History of INA workforce programs and share a peer review of the basic "need to know" and "Where do I go".

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

One on One with Federal Partner



Presenter: Ken Lemieux

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Salon 210

One on one discussion time with your Federal Partners.

Online Career Readiness Courses – Best Practices



Presenter: Sara Macdonald

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 205

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Hermosa Room

CIMC's Condor Courses prepare youth to enter the world of work via online courses. The online training course includes: (4) soft skills videos, (5) digital literacy/responsibility videos, (4) available career pathways, (3) financial education courses and (2) workforce readiness videos. All online classes are taught by dedicated staff and professionals, and teach Native American youth the necessary skills for their successful entry into the workforce through accessible videos.

Overview of WIOA Regulations



Presenter: Duane Hall

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Malibu Room

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Malibu Room

This workshop will give an overview of the WIOA Regulations and changes that are specific to the section 166 Indian and Native American Programs.

Phases and Stages/Traditional Parenting Techniques



Presenter: Paula Starr and Starr Robideau

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 205

American Indian Family Partnership (AIFP) assists families of 0-5 years living within Los Angeles County. Through a collaboration of American Indian agencies and community members, families receive a variety of services to promote a healthy, safe and nurturing environment in which children can grow and flourish. The focus of the workshop is family strengthening and parental training in a culturally relevant setting.

Public Law 102-477: Annual Reports



Presenter: Kenneth LeMieux and Anthony Riley

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 205

We will explore how to complete the Federal Mandated Annual Report forms per the OMB 1076-0135 reporting requirements. Items to be covered will be the Statistical report and the Narrative report (Q & A).

Public Law 102-477: Case Manager Overview and Training Part 1



Presenter: Ida C. Doyle and Vincent Romero

Part 1 Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 211

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 211

Part 2 Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 211

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 211

This workshop is intended for 477 Case Managers and Directors. It will provide an overview of the roles and duties of case managers. We will review extensively the importance and all aspects of case management within 477. We will also discuss approved services within the plan, relationships and safety. In conclusion, we will identify the value of case managers and their impact on excellent 477 programs.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Public Law 102-477: Creating a Plan/Contract for Multi-Programs



Presenter: Jeffrey Barwick and Denise Litz

Day: Wednesday, May 24 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Gateway Ballroom

This workshop will give in depth overview of the Public Law 102-477 three year contracts. Discussion will be how the three year contract forms the foundation for the programs implementations, activities and trainings, justifications for check requests and the purchase order.

Public Law 102-477: Creating and Revising Contracts



Presenter: Jeffrey Barwick and Jerel Kee

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Gateway Ballroom

In this workshop we will discuss how the three year contract forms the foundation for the programs implementations, activities and trainings & justification for the check requests and the purchase orders. The presentation will show step by step procedures for the contract requirement, additional documents needed and assurance & certifications. At the end of the presentation there will be discussion and Q&A.

Public Law 102-477: New Directors Training



Presenter: Vincent Romero

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m.

Room: Gateway Ballroom

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m.

Room: Gateway Ballroom

This workshop is intended to New 477 Directors and a refresher for seasoned Directors. The workshop will provide an overview of the Public Law 102-477, cooperative roles of the Department of Interior's Division of Workforce Development (DWD) and the federal partners involved. We will briefly review federal programs eligible for 477 plan integration. We will also discuss approved services within 477, the development of a 477 plan, single reporting requirements. In conclusion, we will identify some areas of support and other training opportunities offered by DWD and its partners.

Public Law 102-477: Plan Review and Monitoring



Presenter: Anthony Riley

Day: Tuesday, May 23 **Time:** 3:30 p.m.-5:00 p.m.

Room: Salon 205

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m.

Room: Salon 205

This workshop will go over general aspects of the program review process and monitoring process. It will cover integrated budget development, contract amendment, general program management elements, scope monitoring, scope changes, client file and cost management, program plan three year cycle schedule, and plan/contract management.

Public Law 102-477: Program Strategies



Presenter: Terrence Park

Part 1 Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m.

Room: Salon 205

Part 2 Day: Thursday, May 25 **Time:** 3:30 p.m.-5:00 p.m.

Room: Salon 205

This workshop will be a round table discussion. We will explore best practices in: Integrated programs –vs-silo programs, single budget & commingled administrative costs, General Assistance: Redesign options.

Public Law 102-477 Tribal Work Group Meeting



Presenter: Margaret Zientek, Raebelle Whitcomb, Penny Norseworthy, Holly Morales and Kay Seven

Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m.

Room: Gateway Ballroom

Day: Monday, May 22 **Time:** 3:30 p.m.-5:00 p.m.

Room: Gateway Ballroom

Tribal Grantees representatives and Federal Partners meet to discuss the current status of 477. First half of the meeting includes Federal partners providing information pertinent to all grantees including upcoming trainings, reports and trends. Tribal questions are raised and peer-to-peer discussion is provided. Second half of the meeting will be between 477 tribal grantees and subjects such as by-laws and legislative efforts by the tribes.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Public Law 102-477: Financial Reporting Version 2



Presenter: Kenneth LeMieux, Anthony Riley, Margaret Zientek, and Terrence Parks

Day: Sunday, May 21 **Time:** 1:30 p.m.-4:30 p.m. **Room:** Salon 205

Day: Tuesday, May 23 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Salon 205

The Version 2 Financial Expenditure Report will be explored in accordance with the Cost Categories reference sheet. We will explore how to produce a finished product in accordance with the seamless integration of Federal Grants in the 477 plan. We will explore 477 budgetary formulations for the administrative costs, with careful considerations of the Indirect Costs Rates.

Public Law 102-477 Roundtable: What is the Next Step?



Presenter: Margaret Zientek, Raebelle Whitcomb and Terrence Parks

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Gateway Ballroom

Day: Thursday, May 25 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Gateway Ballroom

Workshop attendees and Panel will discuss recent federal actions and the implications for Public Law 102-477 Programs. Topics will include House Bill 228 status and what the changes mean; audit guidance to treat 477 Programs as "cluster"; what tribes should consider when looking at expansion of their current program; and more.

PY 2018 Strategic Planning for Section 166 Programs



Presenter: Duane Hall

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Grand Ballroom

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Redondo Room

A review of the PY 2018-PY 2022 requirements for incorporating the section 166 grantee's four-year plan into the competitive grant award process. The workshop will also provide an overview of the applicable WIOA regulations and the restrictions required as a result of the competitive process as well as an overview of the Department's Office of Grants Management's role versus the program office (DINAP).

Re-Entry Best Practices



Presenter: Daryl Legg, Tony Fish and Burt Patadal

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 201

Day: Thursday, May 25 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 210

This workshop is to showcase different tribal programs in Oklahoma and how they are working together to reduce recidivism. It will also discuss best practices and legal issues throughout the state. Each tribe has a unique way to help our returning citizens get training and jobs.

Shout It From the Rooftops: Marketing Your Services



Presenter: Casey Bader

Day: Tuesday, May 23 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Salon 200

Day: Wednesday, May 24 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Salon 200

Does your community know about the services you offer? Are you reaching those that you could help most? It doesn't matter how important and effective the services an agency provides if the community doesn't know about them. While marketing usually thought of in a business sense, the principles of marketing can also be applied successfully to social services and non-profits. Together we will define what you are marketing (your services!), how to promote within different levels of a community, where it is most likely to reach your target audience, and the potential cost to your consumers. Participants will assist in developing a marketing plan and will be provided with a template that can be used for their program. Additionally, knowledge of marketing principles will be presented which can be transferred to clients seeking employment in this field.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Successful Job Placement/SWO-ET/DEMO



Presenter: Denise Kranhold

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Salon 205

Day: Monday, May 22

Time: 3:30 p.m.-5:00 p.m.

Room: Salon 205

Throughout our programs collective experience in preparing clients for job search and job placement more often than not clients do not know what their own strengths are and what kind of jobs would fit them best. We will be sharing our experience and discussing best practices on instilling confidence in clients and their capabilities and how that affects their choices and future job placement. We will walk participants through our Employment and Training process from the beginning of the application to the completion and close out.

Teaching Entrepreneurship Through Creative Screen Printing



Presenter: Alan Poh, Mark Casoli and Harvey Honycut

Day: Monday, May 22

Time: 1:30 p.m.-3:00 p.m.

Room: Salon 201

Day: Thursday, May 25

Time: 10:30 a.m.-12:00 p.m.

Room: Redondo Room

We use the creative and stimulating process of shirt screen printing to capture the attention and imagination of Native youth to simultaneously teach them business skills and entrepreneurship. Our experience has found that Native talent and skills has no viable outlet in the homelands, so they leave seeking opportunity. When this happens the culture dies and that talent is lost. Our premise is to teach Native youth how to be a business owner, creating jobs versus making jobs.

The Child Care Development Block Grant Act of 2014 and the Final Rule – Overview for Tribes



Presenter: Mary Sprague and James Henry

Day: Tuesday, May 23

Time: 3:30 p.m.-5:00 p.m.

Room: Grand Ballroom

Day: Thursday, May 25

Time: 3:30 p.m.-5:00 p.m.

Room: Malibu Room

The CCDBG Act of 2014 provides opportunities to offer flexibility to tribes in certain areas where there are unique needs. This final rule balances the CCDF dual goals of promoting families' financial stability and fostering healthy child development, while promoting flexibility for tribal communities. This presentation will cover the following: the Phased-In Implementation of the Final Rule; Tiered Requirements based on the size of each Tribes' CCDF allocation; tribal child eligibility regardless of family income; health and safety including monitoring, background checks and quality activities.

Understanding the WIOA Common Measures



Presenter: Ron D'Amico

Day: Tuesday, May 23

Time: 1:30 p.m.-3:00 p.m.

Room: Seminar Room

Day: Wednesday, May 24

Time: 3:00 p.m.-4:30 p.m.

Room: Seminar Room

This session will provide attendees with the latest DOL guidance about the WIOA common measures under WIOA. We will discuss how each measure is defined and what the major differences are between WIOA and similar measures that were used under WIA. The focus will be on the measures used in the Comprehensive Services Program, but there will also be some discussion of the measures for the Supplemental Youth Services program. Learning will be reinforced through examples and exercises.

Uniform Guidance/Cost Principles – SMART Module



Presenter: Yasmin Escorcia

Day: Monday, May 22

Time: 3:00 p.m.-5:00 p.m.

Room: Salon 214

Day: Thursday, May 25

Time: 1:30 p.m.-3:00 p.m.

Room: Salon 201

The workshop will provide an overview of the uniform guidance that is the first consolidation of federal grant management requirements and is applicable to both section 166 grantees and Public Law 102-477 grantees. There are a number of changes that impact federal awardees and also address DOL exceptions. This workshop will help identify the new requirements for financial and program management. It will also review management requirements such as procurement and property reporting and allowable costs.

2017 NINAETC / P.L. 102-477 WORKSHOP DESCRIPTIONS CONTINUED

Using Real-Time Data to Help Define WIOA In-Demand Occupations and Industries



Presenter: Deane Toler

Day: Tuesday, May 23

Time: 3:30 p.m.-5:00 p.m.

Room: Salon 211

The WIOA legislation has clearly stressed the need to focus state, regional and local workforce strategies on industries and occupations that are in demand and offer a *substantial current or potential impact*. The cornerstone of this initiative rests on staff's ability to effectively use labor market information and real-time data to support innovative community programs initiatives. This workshop will also focus on understanding how traditional and real-time labor market statistics can be used to identify occupations and industries.

Utilizing Art In the Workplace



Presenter: Norma Contreras and Richard Berni

Part 1 Day: Monday, May 22 **Time:** 1:30 p.m.-3:00 p.m.

Room: Salon 210

Part 2 Day: Monday, May 22 **Time:** 3:00 p.m.-5:00 p.m.

Room: Salon 210

Healing Hearts founder Norma Contreras and Co-Presenter Richard Berni will take you on an adventure utilizing color psychology and art techniques. You will learn how to identify rooted in beliefs and learn to identify them and change the thought process through art. These techniques will help to create a healthier working and training environment.

Your Money, Your Goals – Financial Empowerment Tools for Workforce Development



Presenter: Patty Avery

Day: Tuesday, May 23

Time: 10:30 a.m.-12:00 p.m.

Room: Salon 210

Day: Thursday, May 25

Time: 10:30 a.m.-12:00 p.m.

Room: Salon 210

Clients' financial challenges can prevent them from achieving their goals. Designed for busy practitioners, the Consumer Financial Protection Bureau developed *Your Money, Your Goals: A financial empowerment toolkit for social service programs* to equip frontline staff with tools and skills to help clients understand what financial empowerment and stability mean for them. Launched in 2014, it is being used by workforce development programs and a wide range of other social and human services. Companion guides have been developed for organizations that serve Native communities, the reentry population and persons with disabilities. Participatory learning activities allow participants to explore their own perspectives on money, debt and spending and consider how their clients view those topics. Participants will receive printed copies of the toolkit and other materials.

Your Tribal Nation On the Map: The Road to Local Employment Dynamics



Presenter: Luz Castillo

Day: Wednesday, May 24

Time: 10:30 a.m.-12:00 p.m.

Room: Laguna Room

This hands-on training session will teach participants how to navigate the Local Employment Dynamics website and LED Products: QWI Explorer and OnTheMap. The QWI Explorer tool provides full access to over 30 Quarterly Workforce Indicators (QWI). It analyzes employment, hiring, job creation and destruction, earnings and much more for workers by industry, sex, age, race (American Indian or Alaskan Native), ethnicity, and educational attainment. OnTheMap is a web-based mapping and reporting application that shows where workers are employed and where they live. It also provides companion reports on age, earnings, industry distributions, race, ethnicity, educational attainment, and sex. This workshop provides users with access to a wealth of time series data pertinent to understanding the local labor market as it pertains to the American Indian or Alaskan Native race and Tribal Lands.

2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS

Tara-dawn Andrade currently works at California Indian Manpower Consortium, Inc. (CIMC) as the MIS Policy Performance Specialist. Tara-dawn has worked at CIMC in the MIS Department for the past 14 years and is currently responsible for the training of new program and MIS staff and for maintaining program guidance. She has her BA from U.C. Berkley and is currently pursuing her MA in Education with a concentration in Organizational Learning and Effectiveness from the University of the Pacific.

Patty Avery is a Program Specialist in the Consumer Financial Protection Bureau's Office of Financial Empowerment. She serves as Program Manager for *Your Money, Your Goals*, a toolkit and training program for a range of intermediaries who serve low-income consumers.

Casey Bader is the Vice President of Handel Information Technologies. Casey has worked with tribes for over 15 years identifying barriers to evaluating and implementing integrated software solutions for social services programs. His program focuses include Tribal TANF, Employment and Training, Indian Child Welfare, Family Services, Tribal Court and Treatment programs. Casey is passionate about improving service delivery in Indian Country and has a history of speaking engagements on the topic at NINAETC, NICWA, NTCSA, ATNI, USET, and TribalNet Conferences.

Jeffrey Barwick is a graduate of the College of Menominee Nation and a U.S. Army Veteran who has worked in various Human Services settings for the Menominee Nation and North Central Health Care Facilities for 20 years prior to joining the Division of Workforce Development P.L. 102-477 program in 2010.

Richard Berni was influenced by art through his loving mother who was an educator. She was very creative in utilizing art for her students in the classroom and her children. During turbulent times, Berni channeled his artwork and poetry into therapy. Classical American Literature, Beatnik poetry and artwork from Fitz Scholder helped free him from his addictions. With art and silk-screening Berni has contributed in local community events working with non-profits and local fire and police agencies. Berni became a volunteer with Healing Heart's through collaboration with future community events.

Edgar Blunt is Resident "Student Activities Director" for IMAGO. Edgar is energized by innovative collaboration, as well as getting down on the dance floor (with or without a karaoke mic!). Avid traveler and adventure seeker. Lover of unique experiences. New cultures and all things taco related.

Jon Bradford is a social entrepreneur designer, husband and dad.

Gina Bundy is the Intensive and Social Services Case Manager at Citizen Potawatomi Nation in the Workforce & Social Services Department. Being part of this department has challenged her to find creative ways to overcome barriers and other obstacles. She is actively involved with others in the department teaching employment, budgeting, social skills, LIHEAP education classes and any other subjects that could possibly assist in providing motivation to participants that may not otherwise have the motivation to succeed.

Evangeline M. Campbell is an enrolled member of the Narragansett Indian Tribe of Rhode Island. Mrs. Campbell received her Master's Degree of Social Work from the University of California, in Los Angeles and a Bachelor's Degree in Health and Human Services from the University of Rhode Island. Mrs. Campbell is also a former Commissioned Officer in the United States Army Reserves. Mrs. Campbell possesses more than thirteen years in Federal Government service assisting with American Indian and Alaska Native (AI/AN) communities where she has extensive experience managing social service and employment and training programs, and serves on several committees. Mrs. Campbell is committed to helping tribal leaders and AI/AN communities to design and implement strategic approaches that improve the quality of life for eligible Indian children, adults, and disabled individuals who live on or near Indian reservations.

Mark Casoli with over 30 years experience in radio and digital media, Mark has experienced the ups and downs in an ever changing industry. Born and raised in the Nation's Capitol, he studied media communications at the Art Institute of Pittsburg before moving to Arizona to pursue his dream of working as a Creative Director and Marketing Specialist at a variety of broadcasting facilities in the Phoenix metropolitan area.



2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS CONTINUED

Luz Castillo serves as the Data Dissemination Specialist for the U.S. Census Bureau. She is responsible for planning, coordinating and implementing data dissemination and outreach activities throughout Central and Southern California. Luz provides data access workshops, data presentations, interviews and webinars to a variety of organizations such as local governments, congressional offices, businesses, non-profits, media, universities, tribes, and developers. Luz obtained a Bachelor of Arts in Public Policy from Occidental College and a Master's in Education from the University of Phoenix.

Lora Ann Chaisson is a member of the United Houma Nation and is currently employed as the Domestic Violence Program Manager with the Institute for Indian Development, Inc. (IID). Lora Ann has been instrumental in building IID's Domestic Violence Program. Before becoming the Domestic Violence Program Manager Lora Ann was employed with IID's sister organization the Inter-Tribal Council of Louisiana for over 20 years as a Job Developer. Because of her experience in workforce she was able to assist clients with job training skills which bridge the gap to financial independence. As a survivor of domestic violence, she knows the importance of financial stability for long term permanency.

Terrence L. Clark is a Training Coordinator for the Florida Governor's Council on Indian Affairs, Inc. Terrence has worked with FGCI since December 12, 1994. He works hands on with the clients that participate in the Workforce Development Services program and the Florida Indian Youth Program. He has been the Lead Counselor in the FIYP for 14 years but recently gave those duties up. Terrence also works assisting with any IT needs that arise. Terrence has certificates from Microsoft for networking and computer repair. Terrence graduated from FSU in December 1993 with a Bachelor's Degree in Political Science.

Norma Contreras is the founder of Healing Heart's and has utilized art as a coping skill for over 20 plus years. Norma has been assisting clients for over 7 years. She contracts with Indian Health Council as a Cultural Arts Facilitator for women of Domestic Violence and Sexual Assault. Norma used art to cope at an early age while going through domestic violence and sexual assault. Norma has contributed to her community as a speaker at community events and volunteering her time to clients in need. Norma and her artwork have been published in the book "You Look a Lot Like Me".

Ron D'Amico is a Principal at Social Policy Research Associates. He is an expert in public policy and evaluation research, and has served as an advisor to the U.S. Department of Labor on workforce investment programs and has worked with DINAP for more than 20 years. He is delighted to have been a part of the NINAETC conferences for more than 15 years.

Ida C. Doyle is a Division of Workforce Development (DWD) Specialist. Ida Doyle has been assigned to the Midwest Region to provide grant management oversight and technical assistance for tribes participating in P.L. 102-477. Before joining the Department of Interior-Bureau of Indian Affairs, Ms. Doyle served as Director of the Osage Education and Training Division. Ms. Doyle, a Osage enrolled member, has 25+ years of prior experience in education and tribal program coordination.

Yasmin Escorcía is an Accountant in the Division of Financial Management in the DOL Employment and Training Administration. Ms. Escorcía is one of the most experienced accountants in financial and administrative grants management with more than 17 years of Federal service and has conducted hundreds of highly rated workshops on fiscal and administrative subjects.

Mitch Factor is a Native American comedian that has served in the Tribal Head Start, National Native American Conferences and worked with Tribal employees for over 25 years. Mitch enjoys laughing with people of all ages and cultures.

2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS (CONTINUED)

Tony Fish is an enrolled member of the Muscogee (Creek) Nation and serves as Director of the tribe's Reintegration Program. Tony received his education from Mid-America Christian University studying Criminal Justice Management and Public Administration. In March of 2005, Tony assisted in the development and implementation of the first ever tribal reintegration program for ex-prisoners. During his tenure, the Reintegration Program has received High Honors from Harvard University Honoring Nations Project on American Indian Economic Development, semi-finalist from the Ash Institute for Democratic Governance and Innovation and best practices for tribal programs from the National Criminal Justice Association (NCJA). Through his Leadership, Tony has been able to secure funding to build a regional transitional living facility for returning citizens. Tony has been an advocate for prisoner re-entry speaking at national forums, and appearing in the documentary "Never Give Up" for an exhibit at the Smithsonian Museum of the American Indian and instrumental in working with the Oklahoma State Legislature in reform of current justice practices. Tony traveled to Peru and spoke on prisoner re-entry and the effects it has on indigenous people. In 2012, Tony assisted in founding the Oklahoma Native American Reentry Alliance for all tribes to promote public safety and best re-entry practices. Tony is the former Chairman for the Wetumka Indian Community and Vice-Chair for the Board of Directors of the East Central Oklahoma Family Health Center, Inc.

Duane Hall is a Project Officer for the U.S. Department of Labor, Division of Indian and Native American Programs (DINAP). Duane worked in DINAP's Washington, D.C. office from 1994 to 1996 and is currently out-stationed in the Dallas Regional office. Duane has been the Department's subject matter expert and initial draft writer for the Native American section of the WIOA Regulations. Prior to working for the Department of Labor, Duane worked for the Dallas Inter-Tribal Center in Dallas, TX from 1989 to 1993 in several capacities including IHS Clinic Coordinator, JTPA Job Developer and Grants Administrator. Duane has also worked as a GED instructor for the Dallas Independent School District in Dallas, Texas and the Montgomery County School District in Bethesda, MD. Duane is a member of the Crow Cree Sioux Tribe and is graduate of the University of South Dakota, School of Business.

Katreena Hayes-Wood is a Best-selling author and Certified Behavioral Specialist. Katreena began her work in Indian country in 2001, providing work readiness training for WIA youth enrolled in summer Employment and Training programs. Today she works with youth and adults from tribes around the country, and nearly every tribe in her home state of Arizona. Katreena has done extensive work with WIA/WIOA, TERO and Vocational Rehabilitation. She is the recipient of the AzCTE Visible Difference Award ABWA's National Top 10 Business Woman Award and the TTI Chairman's Award for community service.

James Henry is an enrolled member of the Estom Yumeka Maidu of the Enterprise Rancheria and is the Tribal Child Care Specialist for the Office of Child Care (OCC) with the U.S. Department of Health and Human Services, Administration for Children and Families. He has accumulated over 18 years of federal services, of which eight have been with OCC providing technical assistance and guidance to Regional Offices and Tribes administering the Child Care and Development Fund (CCDF) program.

Rob Howard is a Nuclear Power Plant Reactor Operator with Southern California Edison (SCE) at the San Onofre Nuclear Generating Station (SONGS) located in Pendleton, California. As one of the few minorities employed as a Nuclear Power Plant Reactor Operator in the United States, Mr. Howard has a passion for assisting others in developing the skills and obtaining the education needed to work at this high level within a nuclear power plant and the utility industry. He serves on the Human Rights Committee for the Utility Workers Union of America and is active in other utility industry organizations.

Kerry Jevsevar, since 2009, is the Program Director for the Native American Employment Program at the Council of Three Rivers American Indian Center in Pittsburgh, PA. Prior to this assignment, he worked in the agency's Finance Office for over 20 years, serving as Senior Finance Officer from 1997 to 2009. He has a Master's Degree in Business Administration from Robert Morris University and a Bachelor's Degree in Labor Studies from the Pennsylvania State University.

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Lorna Juvinel is a Tulalip member, and has lived and worked within the Tulalip community for a majority of her life. She earned a Bachelor of Science in Psychology from University of Washington and studied advanced Psychology in the Doctoral program at Antioch University. She is currently the Adult Services Executive Director overseeing the following programs: Tulalip 477/TANF, Tulalip Child Support, Higher Education, TERO and the Tulalip Homeless Shelter. She is a certified facilitator for Dependable Strengths, Bridges out of Poverty and Building Native Communities: Financial Skills for Families.

Jerel Kee is a member of the Navajo Nation tribe who is currently the Staff Assistant within the Division of Workforce Development. Before transferring over to DWD from the Office of Self Determination, Mr. Kee worked in Indian Health Services in Phoenix, AZ.

Dakota Kidder (Standing Rock Sioux Tribe) is the Financial Literacy and Scholarship Coordinator at Sitting Bull College in Fort Yates, North Dakota. Dakota has worked in financial aid for the past 2 years where she coordinates financial literacy activities and maintains a repertoire of scholarships that are available to not only Native American students but for the full array of programs that Sitting Bull College offers. Dakota is a member of the North Dakota Association of Financial Aid Administrators where she serves on the Diversity and Multicultural Committee and is a member of the Rocky Mountain Association and National Association of Financial Aid Administrators.

Denise Kranhold has been the 477 Adult Education Coordinator for the past 18 years. Denise possesses high energy and a love for learning, teaching and coaching. She firmly believes that education is empowering and the door to your future. She has been a dynamic staff participant in many areas of this program such as Job Readiness Instructor, Professional Empowerment Program consultant; Case Manager to Tech bound students, GED Instruction / Support staff. In her position she has provided a wide variety of services to numerous participants. She is dedicated to helping others to make positive change in their lives and has a strong belief in the power of change!

Sara Lee Career professional in human services, multi-cultural, program/policy development with more than 38 years of experience. Excellent implementation, monitoring and evaluation experience. Currently serves as the Division of Community Assistance (DCA) Community Services Block Grant (CSBG) Program point of contact for Federally and State recognized Indian Tribes and Tribal Organizations providing guidance and quality technical assistance on a range of program matters concerning the Tribes and the CSBG program. Develop and conduct program and policy analysis to identify and understand the needs and preferences of the Administration for Children and Families (ACF) and the Tribal populations served. Develop and coordinate analysis of operational policy and program operations. Serve as a member of the Office of Community Services (OCS) Tribal Workgroup, participating in ACF Tribal Consultations. Serve as CSBG Tribal liaison with the CSBG P.L. 102-477 Tribes and the Bureau of Indian Affairs (BIA).

Daryl Legg has been employed with Cherokee Nation since 2006. He attended CASC and received his AA in Psychology. He then attended Northeastern State University where he earned a BA degree in Psychology and a Minor in Social Welfare. After graduation he went to work full-time for the Cherokee Nation to work as a Vocational Rehabilitation counselor. Today, he is the Director of Economic Development and the "Coming Home" re-entry program. Assisting with removing barriers through vocational training and economic development is Daryl's passion. In June of 2014, Daryl received the "Champions of Change Award" from the White House for his efforts on Re-Entry to Employment. Daryl was elected as City Commissioner for Ward 4 in Sallisaw in 2015 and in February of 2017, he received a Pardon from Governor Mary Fallan.

Kenneth A. LeMieux AKA Hoti'hu, is a Bear clan member with the Ho Chunk Nation of Wisconsin. Lemieux works for the U.S. Department of the Interior in the Division of Workforce Development, the lead federal agency office for P.L. 102-477 programs. He started working as a Program Specialist in December 2009 when the office was located in the Office of Indian Energy and Economic Development in the Office of the Assistant Secretary, Indian Affairs. He left federal service in February 2013, then returned to the Division of Workforce Development now located in the Bureau of Indian Affairs Office of Indian Services starting in August 2014 where he now serves as a Program Coordinator.

2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS CONTINUED

Drake Lewis is a Gila River Indian Community Member and Curriculum Specialist for Career Pathways. A graduate of the University of Arizona. A classroom teacher for Tucson and Coolidge Public Schools. Worked as the Director of Indian Education for Ajo Public Schools, a school and curriculum evaluator for the Navajo Division of Education (Navajo Tribe), Director of a Child Abuse Prevention Program, Supervised adult services for Welfare, Developmentally Disabled and Elderly clients, Director of Tribal Social Services, and served as a Council Representative on the Gila River Tribal Council.

Theresa Lujan (Chiricahua/Mescalero Apache and Picuris Pueblo) began her OFCCP career in 1994 and has held several positions over the past 23 years. In March 2013, Ms. Lujan was named the first director for OFCCP's Indian and Native American Employment Rights Program. In September 2016, Ms. Lujan assumed additional responsibilities by overseeing OFCCP's National Mega Construction Project Program.

Sara Macdonald has worked for California Indian Manpower Consortium, Inc. (CIMC) for two years, starting as an AmeriCorps Vista and later becoming the Project Coordinator for CIMC's soft skills testing. Over the last year, she has assisted in developing an online career readiness course for Native American youth and launching a mobile app for CIMC to create a network for clients by providing notifications and real time updates about services and programs. She is passionate about the use of social media and mobile applications in non-profits, and enjoys exploring new ways to utilize these tools.

Holly Snowball Morales is currently a Director at Cook Inlet Tribal Council. She is responsible for the management and oversight of her department budget of over \$18 million. She is responsible for managing multiple programs, including a One Stop Job Center, serving over 1,000 job seekers per year. Previously, Ms. Morales managed the Tribal Temporary Assistance to Needy Families (TANF) Program for 8 years. TANF provides cash assistance, case management, and employment services to over 500 families/month. Ms. Morales earned her BA in Organization Management from Alaska Pacific University. She is married and has five children. She is of Yup'ik Eskimo and Irish decent.

Melissa Murphy is dedicated to building human capacity in her community and cutting a rug a on the dance floor. She is an innovator, wife and mother of two.

Penny Norseworthy has worked for the Cherokee Nation for twenty-three years. While her current title is Director-Finance, Human Services, she had held several positions including Budget Analyst, Administrative Officer and Special Assistant. All of these positions involved preparing and monitoring grants in Human Services. Each position has added duties and responsibilities. Penny has worked on the submission of several successful grant applications as well as the P.L. 102-477 plan to consolidate the tribe's employment and training and related grants.

Jennifer Oberly has worked in Indian Country for the last 11 years, 10 of them being for the Osage Nation. She was raised in Osage County and is a member of the Osage Nation. She received her Bachelor of Arts degree in Business Administration Management in 2009 then went on to receive her Master's in Business Administration in 2012. She has held several positions during her time at Osage Nation, most recently being the Director of Financial Assistance Department which contains the 477 programs along with various other assistance programs.

Terrence (Terry) Parks is a member of the turkey clan in the Lenape Tribe, and previously worked for the Osage Nation for 7 years, during this time he wrote the Osage Nation's first Public Law 102-477 Plan. He began his Federal career with the BIA in 1998 working with 477 at the DC Central Office. He began working with the BIA-Division of Self-determination in 2005. He attained the Division Chief, for the BIA-Division of Self-determination in 2007. He gently accepted the "acting" Division Chief for the BIA-Division of Workforce Development which has oversight responsibilities for Tribes participating in the Public Law 102-477 Initiative since May 5, 2015. Terry recently accepted the full-time position as Division Chief for the BIA-Division of Workforce.

2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS CONTINUED

Burt Patadal or KON-A-TE in his native language, is a registered Kiowa Tribal member who was a welder for 20 years until an accident in Tulsa Oklahoma in 1990 caused him to seek other employment. Burt, being a recovering alcoholic, and needing a new career, looked for training to help others. He always wanted to work with people and since he drank for thirty years and knew about alcoholism first hand, he thought that was a good place to start. Burt walked the whole road of alcohol and drugs, from getting beat up, to in and out of jail, to couldn't keep a job, to being physically sick and tired all the time and felt he could really reach people struggling with these issues. So he started in college and went to work for the USPS making good money. When his schooling was done he applied to the Citizen Potawatomi Nation for a position as a Substance Abuse Counselor. He was not expecting to get the job but he did. Unsure what job to take or keep, Burt did as he was raised and talked to an elder in his tribe. The Kiowa elder advised that it was time to give back, like the White Bison 12 step and that he had much to do. And he has. Burt is now a 16 year employee at CPN who is now a part of the Reintegration/Diversions program. He does Ewipi or sweat lodges, in prisons and out, talking circles, outreach to many in need of counseling. He is indeed giving back. "AHO"

Kathy Pierre has worked for Lummi Nation since 2001, most notably the building of a daycare for teen mothers, the planning and construction of a Business Incubator to inspire entrepreneurship. Kathy has been awarded recognitions for her work in community development from Opportunity Council in 2005 and has served her community on the Planning Commission, Gaming Commission and is the current Chairwoman of the Tribal Employment Rights Ordinance (TERO) Commission. Kathy currently works for Lummi Nation as a Project Director that includes the development of the Coast Salish YouthBuild.

Alan Poh after over 2.1 million prints to his name and clients like Fiesta Bowl, Indy Cars, Bally's and others, Alan created the on-site mobile screen print machine that is the basis of Kuleana process. Encouraged by his late Father's desire to see the machine reach its potential and his Daughter's urging to do something good with the accrued knowledge, Kuleana was born. See www.shirtsinkkuleana.com

Jodie K. Revard has over 20 years' experience working for the Osage Nation that reflects the fundamental business style and the foundation in which her career began. Raised in Osage County, she earned a Bachelor of Arts degree in Business Administration at Fort Lewis College. In 2002, she was elected to the Osage 31st Tribal Council.

The Deputy Director of Operations assists in the oversight and coordination of tribal operations that includes policies, procedures, staffing and operating strategies.

Gary Rickard (Wintu), owner of Mt. Shasta Native American Employment and Training, has provided Case Management and Staff Development workshops to Native American programs throughout Indian country for the last twenty years. Mr. Rickard has over thirty years of experience as a Case Manager and front line Supervisor in Employment and Training programs including: CETA, JTPA, WIA, AFDC, TANF, FSET, WtW, NEW, and GA. His workshops have helped hundreds of new and experienced Case Managers expand their skills and abilities as Case Managers. Mr. Rickard earned his degree in Sociology from Shasta College.

Anthony Riley is from the Pueblo of Laguna, in North Central New Mexico. Indian name "Guweh'di ye" (Medicine Bowl) & comes from Si'ests Hanu (Big Water) & Shaar'ka (Road Runner) & Duu'b (Badger) Wash'che (Little) Clans. He has 10 years of P.L. 102-477 experience as E & T Program Manager & Higher Education Director. Serves as a Workforce Specialist for Division of Workforce Development (DWD). He has been assigned to the Alaskan Region to provide grant management oversight and technical assistance to P.L. 102-477 grantees within the region. Prior to joining DWD, Mr. Riley worked as Program Director for P.L. 102-477, Pueblo of Laguna (PoL) Direct Education Scholarship and American Indian Vocational Rehabilitation programs for the PoL. He served on term on the PoL Tribal Council and has 15 years of executive level management experience.

2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS CONTINUED

Starr Robideau is currently Operations Manager for the Southern California Indian Center, Inc. Starr is an enrolled member of the Cheyenne and Arapaho Tribes in Oklahoma.

Vincent M. Romero is a Division of Workforce Development (DWD) Specialist. Vincent M. Romero has been assigned to the NW Region to provide grant management oversight and technical assistance for tribes participating in P.L. 102-477. Before joining the Department of Interior- Bureau of Indian Affairs, Mr. Romero served as Director of the Taos Pueblo Education and Training Division. Mr. Romero, a Taos Pueblo enrolled member, has several years of prior experience in education and tribal program coordination.

Lorenda T. Sanchez has dedicated the past 45 years to the administration of Indian job training efforts and enhancing the lives of Native Americans. Since late 1977, she has served as the Executive Director of CIMC, Inc. She serves on local, state, regional and national boards to advocate for programs to address the employment, training, social and economic advancement of the Native populations and communities.

Kay Seven has thirty-four years of experience with federal Indian employment and training programs as the director of the Nez Perce Tribe's Adult Education or P.L. 102-477 program. The Tribe's plan integrates federal monies from the Workforce Innovation and Opportunity Act, Indian Self-Determination and Education Assistance Act job placement and training and adult education programs; and the Native Employment Works program through the Personal Responsibility and Work Opportunity Reconciliation Act. Seven currently serves on the P.L.102-477 Tribal Work Group Executive Committee; is the Vice Chairman of the 38th NINAETC; and the Co-Chair (477) for the Western Region 6 WIOA/477 2018 event; and also serves on the workforce development council and education partnership networks of North Central Idaho. She served on the U.S. Department of Labor's Indian and Native American Advisory Council from 2002-2008, and Idaho's North Central Idaho Private Industry Council from 1984-1998 under the Job Training Partnership Act.

Kara Siporowicz is a Researcher by nature.

Nancy Smith-Taylor is the Director of Diversity and Workforce Management for San Diego Gas & Electric (SDG&E), one of Sempra Energy's regulated California utility. In her current position, Smith-Taylor is responsible for staffing, diversity, Affirmative Action, workforce readiness pipeline development programs, the organization's human resource information systems and related issues. In 2002, when the two Sempra Energy Utilities merged, Smith-Taylor was named Manager of Staffing for both SDG&E and Southern California Gas Co., another one of Sempra Energy's regulated California utilities. She led the activities and operations of the Human Resources Staffing departments, which included staffing issues related to recruitment, selection and college campus programs. Previous to joining these Sempra Energy utilities, Smith-Taylor worked in the financial services industry where her responsibilities included human resources, profit/loss budget, marketing and customer growth.

Mary Sprague works as a program specialist in the policy division of the Office of Child Care in Washington, D.C., where she focuses on the tribal issues and background checks. She previously worked at an after-school child care program and on a number of public health issues in St. Louis County, Missouri. She received her Masters of Social Work in 2011 from Washington University in St. Louis.

Tracy Stanhoff is the President of the American Indian Chamber of Commerce of California and the owner of AD PRO, an advertising, graphic design firm founded in 1988. She is a former Tribal Chair of the Prairie Band Potawatomi Nation in Kansas. Tracy participates on many Community Board of Directors and currently serves as the Vice President of the Southern California Indian Center, Inc.

Paula Starr is an enrolled member of the Cheyenne and Arapaho Tribes; a parent, grandparent and wife. Currently, she is the Executive Director for the Southern California Indian Center, Inc.

Guy Suetopka is a Federal Project Officer for the West Team and has over 20 years of experience with DINAP. He has vast program experience and is a subject matter expert in reporting and assisted in both review and final recommendations to the OMB required report forms.

2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS (CONTINUED)

Jane Templin is a Union Journey-Level Inside Wireman Electrician. 41 years of experience. Vice President of IBEW Local 11. Outreach Director of IBEW/NECA NZP ETI.

Deane Toler has over 15 years of experience promoting, developing, and delivering new technologies within service industries. He is an Experienced Project Coordinator with a background in management consulting to one-stop centers and assisting in the implementation of public workforce software solutions. Deane's experience includes cultivating strategic community and media relationships to promote the benefits of automated employment and training services to the public.

James Tree (Tewa/Hopi) is a member of the Hopi Tribe, and the Training Specialist for the Career Pathways Program at Gila River Indian Community. James worked 12 years providing leadership in the Public Health field in Community Health Promotion and Prevention Education. He also has experience in law enforcement and social work related fields. Mr. Tree obtained a Bachelor's of Science in Psychology from Brigham Young University in Provo, Utah and a Master's in Social Work from Arizona State University in Tempe, Arizona. He is a national certified EMT and has a passion for empowering people.

Jeff Turkus served in the United States Navy from 1973 to 1977. I joined the Seafarers Internation Union in January of 1978, attended Piney Point for three months, and then caught my first ship. I sailed until I came ashore as a union official in March of 2002.

Daniel J. Villao, M.B.A. is a Deputy Administrator, Office of Apprenticeship, U.S. Department of Labor, www.dol.gov/apprenticeship. Mr. Villao is the Deputy Administrator for the United States Office of Apprenticeship. He oversees the policy and expansion efforts of the National Apprenticeship system and is tasked with leading these efforts across the U.S. and its Territories. Mr. Villao is leading teams charged with the expansion of Apprenticeship USA into new sectors working with major employers across the country to help equip their workforce development practices, adapt the national systems to meet evolving industry needs, and generate access to family transforming careers. Under his leadership the Office of Apprenticeship is modernizing its approach to workforce development, updating how technology supports the American worker's access updating to quality careers and creating inroads for businesses of all sizes to add a competitive edge by having access to the highly trained technically capable workers they need.

Mr. Villao previously served as Managing Director of Intelligent Partnerships, Inc. a firm focused on client improvement through strategic planning, Labor Navigation™ and Diversity Design™ in the public and private sector. Mr. Villao's extensive background is key stakeholder management, market capture/realignment and value oriented workforce design contribute to shaping a robust, innovative company. His work is recognized for its relevance and innovative modeling by industry leaders as well as municipal, state and national organizations.

Mr. Villao's work has influenced policy and practice surrounding the impact of spending on small business, procurement development and disenfranchised worker access. Mr. Villao is also the lead author of "Beyond Green Jobs; Building Opportunity in Energy Efficiency" (UCLA Press, 2012) which has been recognized nationally.

As a member of the National Board of Directors for the Association of Latino Professionals for America (ALPFA) he advocates to enhance opportunities for Latinos to gain access to university and professional networks and has played a pivotal role in the organizations evolution into the largest Latino professional and student business membership non-profit organization in the nation.

Rae Belle Whitcomb has 11 years experience with P.L. 102-477 Programs as the Director of Workforce Development for Bristol Bay Native Association. BBNA's P.L.102-477 plan integrates Job Placement and Training, Adult Education, Education Scholarships, Native Employment Works, Welfare Assistance, Child Care Development, Temporary Assistance to Needy Families, DOL Adult and Youth Services. Rae Belle currently serves as Co-Chair for P.L. 102-477 Tribal Work Group Executive Committee, serves as Chair for Alaska Native Coalition of Employment and Training (ANCET), and serves as Chair for the Bristol Bay Campus Advisory Council.

2017 NINAETC / P.L. 102-477 WORKSHOP PRESENTERS CONTINUED

Jennifer Whitmore is a Federal Project Officer for the West Team and is out stationed in Region VI, San Francisco. She has experience with DINAP's program reporting and performance outcomes from both a grantee and federal perspective. She previously worked as a Management Information Systems Specialist with the California Indian Manpower Consortium, Inc. and also served as an Associate Governmental Analyst with the State of California Employment Development Department.

Teresa Marie Willson (Yurok), an employee of CIMC for more than two decades, has been co-coordinating the CIMC Native Entrepreneurial Training Program for the past 17 years and has been involved in training more than 450 Native entrepreneurs. She is also involved with coordinating logistics for national, regional and local conferences, meetings and events.

Michelle Wong is an avid traveler and adventure seeker, lover of unique experiences, new cultures and all things taco related.

Anthony Yang is a Philosopher by nature.

Margaret Zientek is a Citizen Potawatomi Nation tribal member.

A graduate of Northeastern Oklahoma State University in Tahlequah, Oklahoma, majoring in Business Administration and Tourism Management; Margaret's employment background and experience includes over 35 years involved with businesses and their employment needs. For the past twenty years, Margaret has worked directly with her tribe – the Citizen Potawatomi Nation.

As Assistant Director of the Citizen Potawatomi Nation Employment & Training Program, Margaret works closely with the employment and training needs of Native Americans residing in a four ½ county area within central Oklahoma. In this capacity, Margaret represents the Citizen Potawatomi Nation serving on two Oklahoma Workforce Investment Boards – Central Oklahoma and East Central Oklahoma. She also serves on the Central Oklahoma Community Action Board.

Both Margaret and the Citizen Potawatomi Nation are celebrating their 20th year with the P.L. 102-477 Program. Citizen Potawatomi Nation was the first 477 tribe to take advantage of a change in the P.L. 102-477 which allowed for direct funding dedicated to Economic Development & Job Creation. Margaret was elected to serve as P.L.102-477 Tribal Work Group Co-Chair in 2000. The Citizen Potawatomi Nation has strongly supported the P.L. 102-477 education and legislative effort. It is with great pride we are looking at 2017 to make the 'demonstration project' both permanent and offer new opportunities for expansion.

2017 NINAETC / P.L. 102-477 AWARD RECIPIENTS



WIOA SECTION 166 OUTSTANDING PARTICIPANTS

Vania Garcia

California Indian Manpower Consortium, Inc.



Vania Garcia is a tribal member from the Mesa Grande Band of Mission Indians who has struggled to survive away from her reservation but has never given up on pursuing her dream to start up a new business, Va-Nia's Visions. As an emerging Native business woman, she received inspiration from lessons learned from California Indian Manpower Consortium, Inc.'s Leadership Training for Entrepreneurs, a training program to help her develop her cosmetology business; she plans to open her own hair studio in the near future. With the support from a TANF program, she earned a high school diploma and followed up with completing cosmetology training to become a licensed cosmetologist in March 2012. She sought help when she needed it but continued to do what was necessary to get by even when she experienced negativity from employers. Because she believed in herself, Vania was able to keep reaching for her goal. As a master hair stylist, she brings a unique element to the industry by educating on culture and community. Vania, a mother of two children, is active in the Native community, including a women's circle, Native community ceremonies, and parenting circles. Vania also has a dream to open a non-profit to provide a safe space that empowers those around her, including youth and women. In addition, she hopes to raise money for Native youth who want to attend college, utilizing youth art shows and hair fashion shows. Through determination and the help she received, Vania has blossomed into a woman who has learned how to use her story as a source of empowerment. She has been able to use her barriers and experiences for motivation, understanding and encouragement for herself, other women, and her community. Vania has demonstrated resiliency in being able to share parts of her story that she never imagined sharing. Despite various obstacles, she has found her way to continue her healing journey. Vania says that this is not just a job but a passion; helping others is a mission and using talents the Creator gives can bring good. She is thankful for all helping resources in the Native community.

2017 NINAETC / P.L. 102-477 AWARD RECIPIENTS CONTINUED



WIOA SECTION 166 OUTSTANDING PARTICIPANTS continued



Rae Young
Yankton Sioux Tribe

Rae Young is a member of the Oglala Lakota Sioux Tribe; and is currently working full time as an EMT-B for the Wagner-Lake Andes Ambulance District and a part time job as a Clinical Hemodialysis Technician (CHT) for New Hope Dialysis unit. She has worked in dialysis for over four years where she has enjoyed working in this field of medicine to gain a lot of knowledge over the years about how dialysis works and the pros and cons of chronic kidney dialysis. A Yankton Sioux WIOA staff member approached Rae with an idea to become an Emergency Medical Technician B (EMT-B). She was hesitant at first, already working one full time job and one part time job in addition to managing to find time for family on top of a busy schedule. The barriers Rae faced while attending the four month EMT program were minor but at times felt like a mountain of stop signs. Timewise, she felt there just wasn't enough hours in the day to work and study. Working twelve hour days and then attending a four hour class in the evening was at times overwhelming. The WIOA program coached Rae through the barriers of study time, time management and skill labs to complete the EMT course plus pass the course and national exams. The WIOA program assisted with gas, meals and on a couple of occasions a hotel room in case of bad weather to travel to Sioux Falls, SD one Saturday a month for a full day of class. The WIOA program impacted not just her life but the lives of her children in a positive way – to further a career in the medical field. Rae is finding this field to be very rewarding, to learn more and more about patient care, assessment and everyday 911 calls; to learn new exciting techniques and skills she never thought she would do and provide assistance. Rae Young is looking forward to attending Paramedic School to advance her skills in Emergency Medical Services. The WIOA program has impacted her life in more ways than one; and without WIOA, she would not be where she is today.

2017 NINAETC / P.L. 102-477 AWARD RECIPIENTS CONTINUED



P.L. 102-477 OUTSTANDING PARTICIPANTS

Christey Treat

Citizen Potawatomi Nation



Prior to being placed on work placement with the Citizen Potawatomi Nation, Christey was struggling with bills, food, diapers, etc.; and not able to find full time employment with “normal hours”. Despite her efforts, she was forced to work forty hours over a three day weekend which meant leaving her children for three consecutive twenty four hour shifts. Christey was working a tiring, minimum wage job with little benefits although she loved the work; caring for people with disabilities. She was struggling to make ends meet to provide for her family. Her youngest son recently diagnosed with severe autism in need of extra attention, creating difficulty to leave him over the weekends. With the help of the Citizen Potawatomi Nation’s Work Placement program, Christey started a housekeeping position during a normal work week earning \$10.00 an hour. This opportunity helped her get a foot in the door to receive training to demonstrate to her supervisor to be a dedicated, hardworking employee. The program assisted her with utility and rent bills while searching for a higher paying job. Without the help of the tribal program, she doesn’t know where she would be today as the family’ breadwinner. Christey Treat is thankful to the Citizen Potawatomi Nation Employment and Training Program for giving her the opportunity to show that she is an asset to the Nation.



Teola Fish

Blackfeet Tribe

Teola Fish is an enrolled member of the Blackfeet Tribe; born and raised on the Blackfeet reservation. In the summer of 2007, she became a single mother and unemployed; went to Blackfeet Manpower to seek employment when she was directed to the WIOA program. WIOA assisted Teola with a job placement with Blackfeet Tribal Employment Rights Office (TERO) where she began a professional career at TERO as a Receptionist. WIOA assisted Teola with professional clothing, fuel cards and an oil change for the commute to and from work. After completing (500) hours, TERO hired Teola permanently; the TERO Director encouraged her to return to college; and completed an Associate of Applied Science (A.A.S.) in Small Business Management in 2009. WIOA assisted Teola with purchasing books for the first term of the degree program. After her degree completion, TERO promoted her to an Administrative Assistant, then in October of 2010 another promotion to become a TERO Compliance Officer. Teola returned to college to earn and complete a degree in 2015 with an Associate of Science (A.S.) in Business Administration. Eight years of experience and education earned Teola with another promotion where she now serves as the Director of TERO and Transportation Programs for the Blackfeet Tribe. Teola Fish is honored to be recognized as a WIOA success story and outstanding participant to promote WIOA to clients in her community and across Indian country.

2017 NINAETC / P.L. 102-477 AWARD RECIPIENTS CONTINUED



WIOA SECTION 166 OUTSTANDING EMPLOYER

Mesa Grande Band of Mission Indians
California Indian Manpower Consortium, Inc.



The Mesa Grande Band of Mission Indians partnered with GRID Alternatives, administrator of California's Single-family Affordable Solar Homes (SASH), the state's low-income solar program, to build a Tribally-owned solar company, Tekamuk Energy. Tekamuk translates to "protected place in the sun." This solar energy company created employment opportunities and workforce training for Tribal members and others in the community. In 2015, a grant from the Department of Interior provided funding to lay the groundwork for the Tekamuk Energy. In September 2016, the Mesa Grande Tribe teamed up with neighboring tribes to secure a U.S. Department of Energy cost-share grant to expand solar energy installation. Mesa Grande Tribal leaders hope Tekamuk, the tribe's broader renewable energy goals, and its collaboration with other tribes will encourage Native Americans everywhere to embrace solar as an opportunity for bringing clean energy to their reservations and creating employment and training opportunities for their members. The California Indian Manpower Consortium, Inc. (CIMC) Escondido Field Office provided Job Skills Training, supplemented Occupational Skills Training and provided On-the-Job Training (OJT) services to eleven eligible participants from Mesa Grande and other tribes in the area. The Mesa Grande Tribe hired and retained all CIMC's OJT participants to create the solar installation workforce for this newly established energy company. The vision of the Mesa Grande Tribe proved to empower the Tribe, individual Tribal members and other community members through planning, implementation and successful establishment of their own solar energy company. Employment opportunities for Tribal members and other Native American individuals were brought to an area with little to no available jobs, greatly increasing the livelihood of these families, whom can now support their families and create a better life for generations. The Tribe's commitment and insight earns them a place to be recognized and acknowledged for their dedication to advance Native self-sufficiency.

2017 NINAETC / P.L. 102-477 AWARD RECIPIENTS CONTINUED



P.L. 102-477 OUTSTANDING EMPLOYER

Rosebud Economic Development Corporation (REDCO)
Rosebud Sioux Tribe



Native American employees have successfully contributed to REDCO by giving back to the community in the form of job accomplishment. Without these services, we as the Rosebud Economic Development Corporation would not be able to develop our reservation economically. Economic development is our main goal and to have workers who can do the jobs quickly and efficiently, allows the company to grow. This means every worker within REDCO can grow personally as well as professionally and be able to look at other career paths and opportunities within the tribe as well as beyond. Professional training and growth are important within REDCO and allowing employees to get a firm foot on the starting line are what REDCO works to see. Utilizing REDCO as a stepping stone to advance in a career or making REDCO a career is what we are here for.

HOWARD YACKUS MEMORIAL AWARD



Kayla Mike
Cook Inlet Tribal Council

Kayla Mike has lived her entire life of twenty eight years in Anchorage, Alaska, the place she calls home. She is an Alaska Native Yupik Descent from Central Alaska. She is currently a student at the University of Alaska pursuing a Bachelor's degree in Human Services. She will complete an Associate's degree in the Fall after finishing a second practicum with the Brother Francis Shelter. The shelter is for male and female adults of all ages and races who experience many life difficulties, which can include mental health and life trauma related to issues that also strongly coincide with drug and alcohol abuse. Kayla chose the Brother Francis Shelter as a field practicum because of personal experiences with drug and alcohol being a huge part of her family dynamics and system. Uncle Boo is a reason for choosing the path she is on; his death was unexpected and untimely. His addiction contributed to his homelessness and mental health for many years. Kayla wants to help those like him in the community; to find solutions to this specific populations' issues. Cook Inlet Tribal Council (CITC) helped Kayla reach goals she never thought attainable. As a TANF recipient, she earned a GED, took job prep courses, and was provided with child care assistance for a job search. A CITC job placement program "Career Ready" was introduced for a short term activity to learn how to work in a professional field with the Cook Inlet Housing Authority. When the subsidized program ended, the housing authority offered a temporary data job, and later in a year, placed her into a senior administrative position then into a housing intake specialist. Kayla took a two year leave of absence to focus on school but in May 2016 she returned to work as a Housing Intake Specialist then promoted to a Compliance Specialist. Kayla's personal and professional growth is due to the help of CITC.

2017 NINAETC / P.L. 102-477 AWARD RECIPIENTS CONTINUED

ALICE BIGPOND ROACH MEMORIAL AWARD



Monique Bourgeau
Colville Tribe

Monique Bourgeau is a member of the Colville Confederated Tribes. Her ancestors on her mother's side come from the Okanogan Band. Her name is sw'lck, water that never freezes. Monique has lived a long life in a short amount of years, experiencing life on levels that have left her speechless and sometimes in the dark. She took her first drink at age 12, becoming a functioning alcoholic as she grew older. At 21, she lost the love of her life, boyfriend Eric, to a tragic auto accident leaving her broken, lifeless and lost.

At age 28, Monique chose the walk of sobriety when she knew in her heart a higher power was guiding her to a chain of life changing events of people and places. First, Monique became a learner of the Salish language working at the Language House where she felt the connection of the Language to the Land, the words flowed out of her body, and literally felt herself flying over the river admiring each mountain and tree as if one with the land. The language a divine intervention led Monique to start college at Wenatchee Valley College to begin a new battle to "Save the World" to protect the natural resources of land, water and animals with study to become a lawyer. In January 2017, The Washington State Association of College Trustees awarded Monique Bourgeau with a "Transforming Lives Award," one of five community college students. As a college student, Monique is involved with the campus organization, Red Road Association, ceremonial events, and speaks at conferences to advocate the importance of indigenous identity, culture and the land. Ms. Bourgeau is a licensed cosmetologist working as an independent hair stylist with the New Image Salon in Omak, Washington.

RECOGNITION OF NOMINEES FOR NINAETC / P.L. 102-477 AWARDS

OUTSTANDING PARTICIPANT – Public Law 102-477

Kateri Kills in Water	Rosebud Sioux Tribe
Johni Bill	Reno Sparks Indian Colony

OUTSTANDING EMPLOYER – WIOA Section 166

Mashpee Wampanoag Tribe	Mashpee Wampanoag Tribe
Yankton Sioux Tribe	Yankton Sioux Tribe

OUTSTANDING EMPLOYER – Public Law 102-477

Blackfeet One Stop Center	Blackfeet Tribe
City of Sallisaw	Cherokee Nation

HOWARD YACKUS MEMORIAL SCHOLARSHIP

Kesley A. Espinosa	Sicangu Nation Employment/Training Program
Kevin Hale	Southern California Indian Center, Inc.
Leland Thomas	Blackfeet Tribe
Vivianna Vega	Ya-Ka-Ma Indian Education and Development
Crystal Harjo	Reno Sparks Indian Colony
Branden White	Citizen Potawatomi Nation

ALICE BIGPOND ROACH MEMORIAL SCHOLARSHIP

Malorie Rose Arrow	Rosebud Sioux Tribe
Wayne Higgins	Blackfeet Tribe
Brian Yazzie	Minneapolis American Indian Center

National Indian and Native American Employment and Training Conference

738 North Market Boulevard, Sacramento, California 95834 - (916) 920-0285



April 19, 2017

To: Indian and Native American WIOA Grantees

From: Resolutions Committee

Re: **2017 NINAETC RESOLUTION PROCEDURES AND FORMAT**

1. All resolutions must address Section 166 Indian and Native American (INA) program under Title I of the Workforce Innovation and Opportunity Act (WIOA) and the P.L. 102-477 program.
2. Resolutions must be in correct typed format and signed by the designated person(s) attending the conference.
3. Resolutions must be submitted to the Resolution Committee by **Wednesday, May 24, 2017** at 5:00 p.m. No Resolutions will be accepted after this established time.
4. Submission of resolutions must be made to the Resolution Committee and recorded as received by a member of that committee.
5. Resolutions will be reviewed by the Resolution Committee and one Executive Officer for content.
6. All resolutions will be acknowledged by the Resolution Committee Chairman at the last General Assembly on Thursday, May 25, 2017. During this time the person(s) who developed or wrote the resolutions must be available to read and answer any questions from the floor before seeking a vote by the Chairman.
7. Resolutions will be submitted to the 2016-2017 NINAETC Executive Officers for action.

For additional information, contact:

Kim Carroll, Resolution Committee
Kim-carroll@cherokee.org

or

Walter Ahhaitty, Resolution Committee
wahhaitty@indiancenter.org

ELECTION PROCEDURES FOR 2017-2018 NINAETC / P.L. 102-477 OFFICERS

1. Nominations will be accepted from the floor during the General Assembly, Tuesday, May 23, 2017. Nominations will be closed by a vote of the General Assembly body. Candidates will be introduced and given equal campaign time at the podium during the General Assembly on Wednesday, May 24, 2017. The Election Committee will prepare official ballots. Ballots shall bear the names of the candidates nominated for each specific office.
2. Election Committee members shall oversee all facets of the election and will provide procedures information as needed.
3. **Official ballots will be available at the polling site beginning at 10:00 a.m. until exactly 12:00 p.m. (noon) on Wednesday, May 24, 2107.**
4. **ONE VOTE PER GRANTEE SHALL BE ALLOWED.** Votes shall be cast by WIOA/477 Directors **OR** their designated proxy. The Director or their designated proxy **MUST** sign the voting roster to receive a ballot.
5. Proxies must be on the grantee's organizational letterhead and submitted to the Chairperson of the Election Committee **prior** to 10:00 a.m., the start of voting on Wednesday, May 24, 2017.
6. The results of the voting will be given to the Chairpersons who will announce the new officers at the General Assembly on Thursday, May 25, 2017.
7. The winner for an elected term of Chairperson 166, Chairperson 477, Vice-Chairperson, Treasurer, Secretary 166, Secretary 477 shall be the candidate who receives a simple majority of the votes cast. NINAETC/477 officers will serve for a one-year term from the 2017 event to the 2018 event.
8. A run-off election will be held for an office or site if no candidate receives a majority of votes. **If a run-off is required, it will be held on Thursday morning, May 25, 2017, from 10:00 a.m. to 12:00 noon with results announced at the banquet.** If a second run-off is necessary, voting will be conducted during the banquet with the results announced as soon as available. The 2016-2017 Executive Committee and Election Committee shall determine the most appropriate procedure should a subsequent run-off be necessary.

The Election Committee reserves the right, as granted by the Executive Committee, to initiate any procedural changes in the process, if determined necessary for reasons of fairness.

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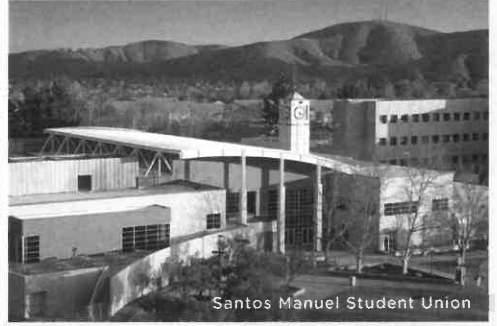
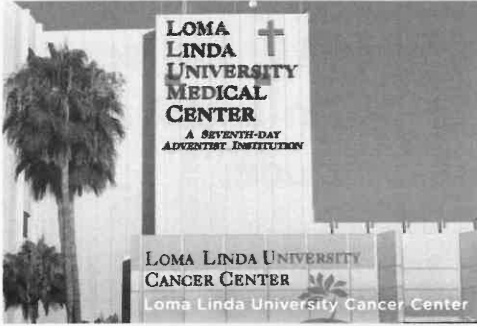
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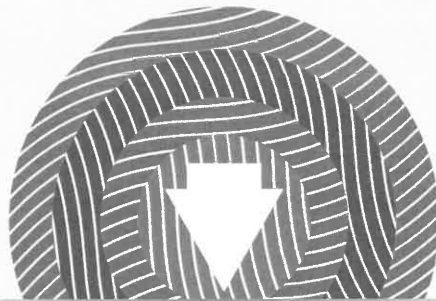
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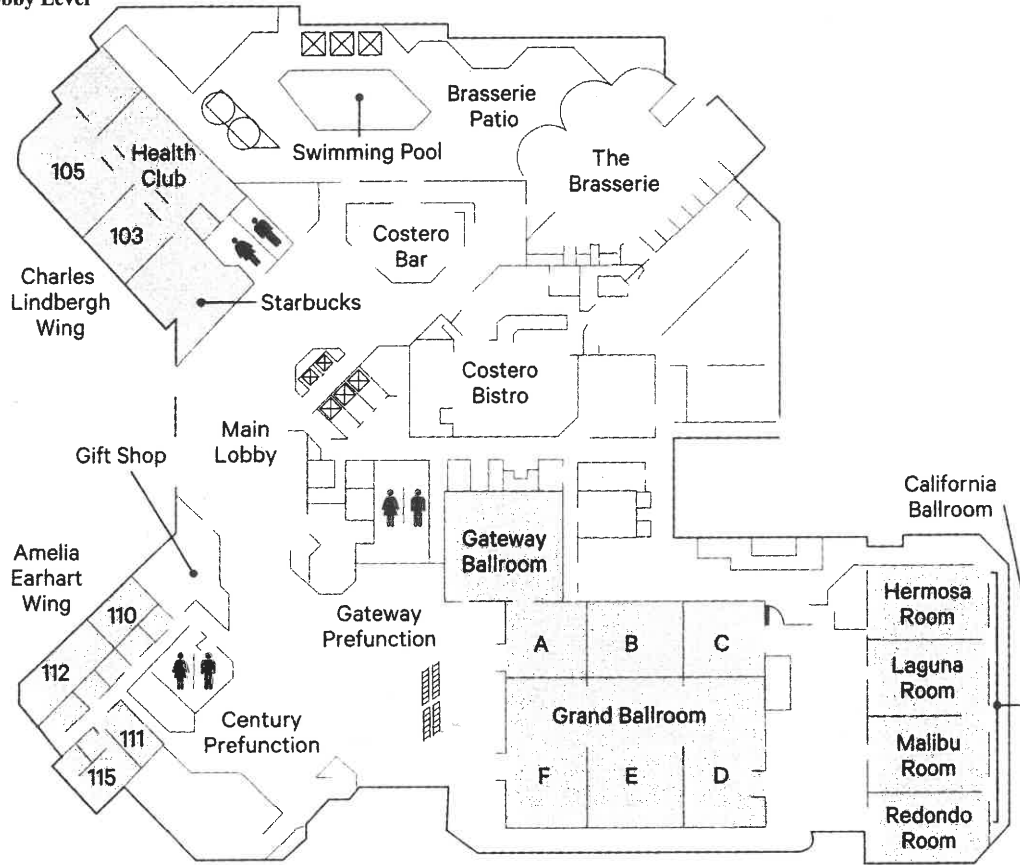


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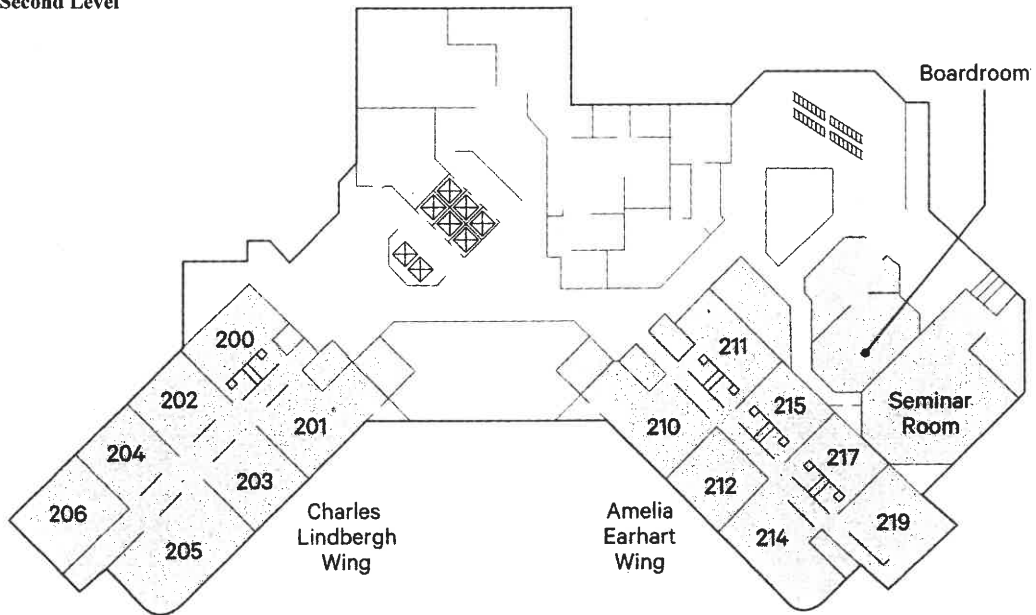
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SHERATON GATEWAY MAP

Lobby Level



Second Level



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(619) 267-1306
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